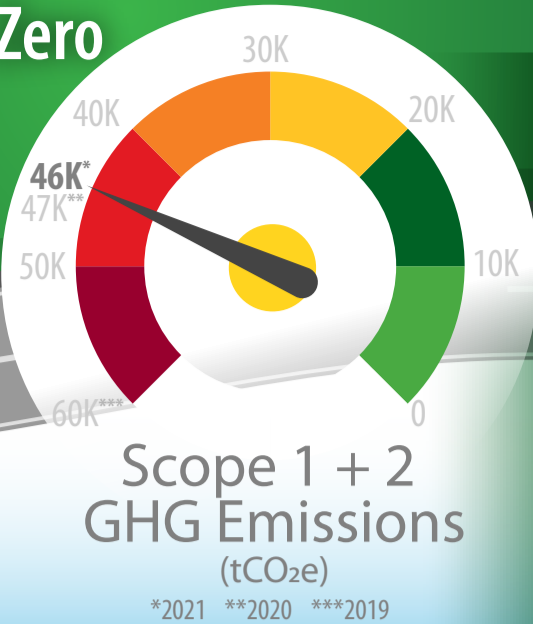


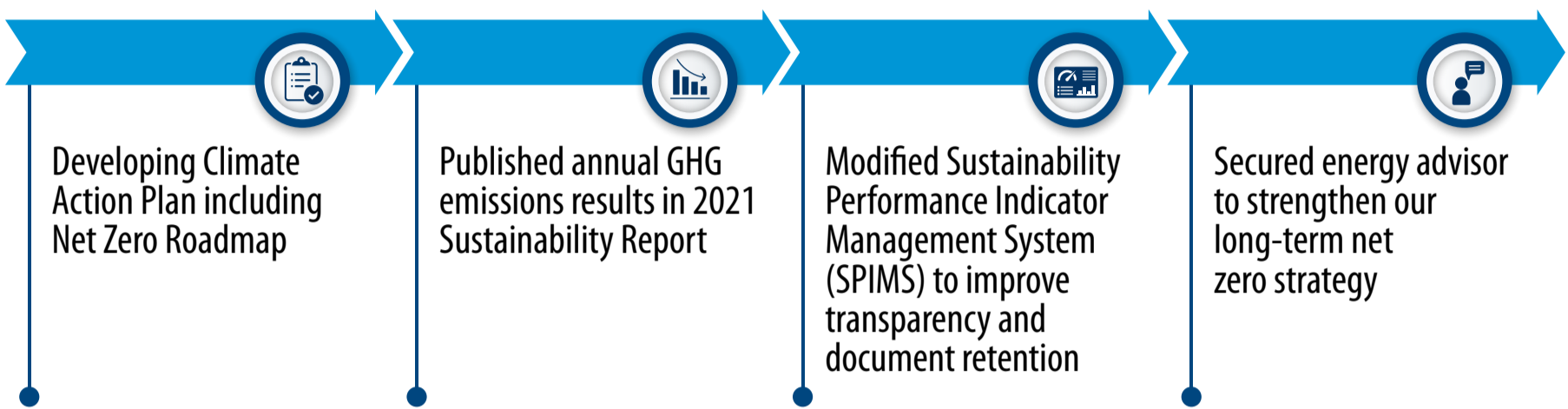
Our Offices' Journey to Net Zero by the End of 2023



HOW WE MEASURE SUCCESS

Fluor follows the Greenhouse Gas (GHG) Protocol standards for inventory over which we maintain operational control. The emission sources in our Net Zero 2023 GHG inventory include purchased electricity, steam, fuel used in stationary and mobile equipment at Fluor's facilities, refrigerants used in building cooling systems and fleet vehicle fuel consumption.

ACCOMPLISHMENTS



CLIMATE ACTION PLAN

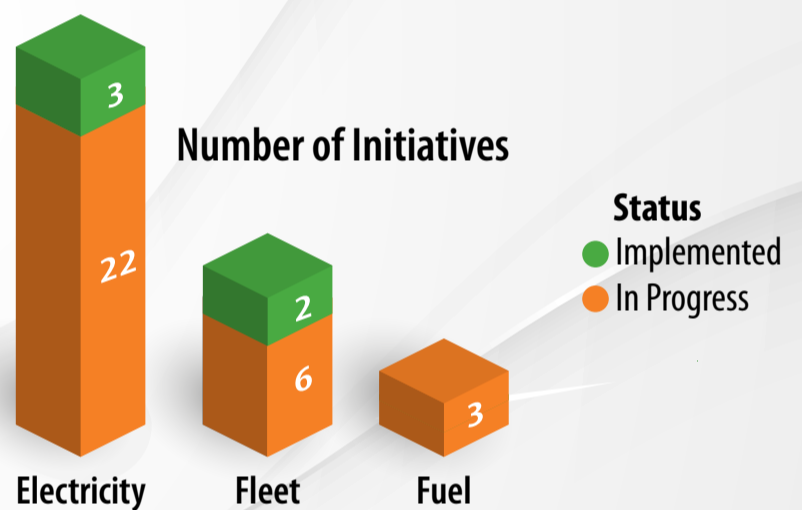
Fluor's Climate Action Plan will be our framework for measuring, planning and reducing GHG emissions. It will outline our strategy, GHG emissions inventory, boundary conditions, emission reduction steps and management of data and verification. The plan will include a Net Zero Roadmap that shows our environmental legacy, our Net Zero 2023 commitment and how we will maintain net zero beyond 2023.



EMISSIONS REDUCTION INITIATIVES

We are investing in reducing energy consumption at our offices through cost-effective operations. Offices are implementing initiatives to reduce emissions related to electricity, fleet and fuel.

A total of 36 energy reduction initiatives were prioritized and recommended to our management for implementation in 2022. At the beginning of the second quarter, 23 initiatives were approved, five of which have already been implemented. At the end of the second quarter, 13 more initiatives were approved for implementation.



INNOVATION BUILDERS WEBINAR

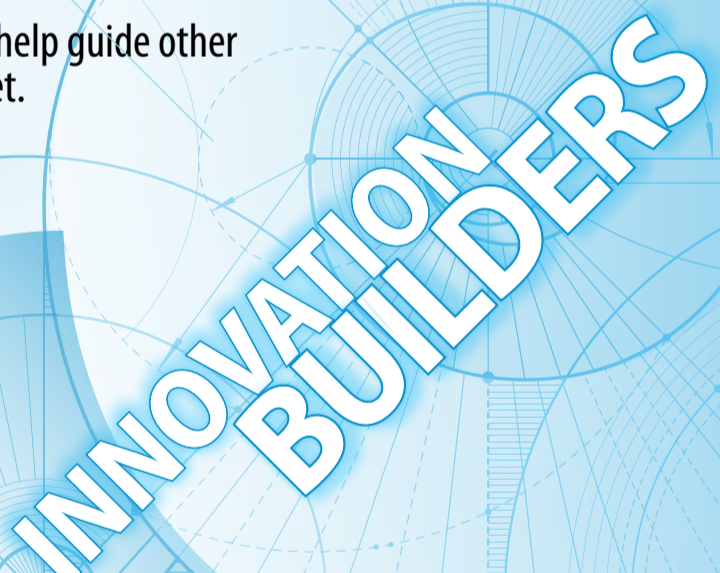
Two of Fluor's Sustainability experts shared Fluor's Net Zero Journey to help guide other companies that have committed, or plan to commit, to a net zero target. If you missed the live webinar, you can catch the [recording](#).



NANCY KRALIK
Sustainability Group Chair



LUCY BRADY
Global Sustainability Lead



2021 SUSTAINABILITY REPORT

Our 2021 Sustainability Report provides insight into how we are accelerating our environmental, social and governance actions to build a better world. There are many notable company-wide accomplishments highlighted in the report, including that we reduced our carbon footprint, made progress on our Net Zero 2023 commitment and conserved our resources. Read the full report on [Fluor.com](#).



Reduced Scope 2 GHG emissions by **15 percent**



Reduced electricity by **2.4 million kilowatt-hours**



Increased use of renewable energy



GREEN ALLY

“In my 30 years at Fluor's Santiago Office, I have always been on the front lines of sustainability, helping provide a better quality of life for all and trying to reduce pollution that damages our planet. As part of the office's Net Zero 2023 initiatives, our team has replaced air conditioning refrigerant with an eco-friendly alternative. Next, we will be looking at reducing the use of aerosols to help protect the ozone layer.

I would ask everyone to join our Net Zero campaign, which is an excellent way of living, caring and protecting the planet from our homes, offices and sites.”

RICARDO CAPELLI
Office Services Director
Santiago, Chile

