

Fluor Corporation

Corporate Political Activity

July – December 2020

Fluor Corporation has adopted a [Political Activities Policy](#) to establish policies and procedures regarding the Company's advocacy and involvement in U.S. elections. As the Policy outlines, we believe that meaningful civic engagement requires Fluor to participate in the legislative process and, where lawful and appropriate, provide corporate support to candidates or ideas. The purpose of this Political Activities Report, a semiannual requirement under the Policy, is to facilitate transparency regarding Fluor's political activities.

This report discloses all of the Company's monetary and non-monetary contributions and expenditures (direct or indirect), including contributions by FLUORPAC, the Company's separate segregated fund, during the semiannual period (July – December 2020) to: (i) participate or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office; or (ii) influence the general public, or any segment thereof, with respect to an election or referendum. For each contribution, the report discloses the name of the recipient and the amount given. These contributions are publicly reported to governing agencies by Fluor, FLUORPAC, and/or the recipients as required by law.

Fluor confirms that the requirements of the Political Activities Policy were followed in the making of these contributions, and all contributions by Fluor and FLUORPAC are the subject of legal and compliance review.

The following contribution was made during the covered period by Fluor Corporation:

Date	Recipient	Amount
8/18/2020	South Carolina Republican Caucus	\$12,500

The following contributions were made during the covered period by FLUORPAC:

Date	Recipient	Amount
8/19/2020	Case for Congress (HI)	\$1,000
8/19/2020	Building Relationships in Diverse Geographic Environments (Bridge) PAC	\$5,000
8/19/2020	Scalise for Congress (LA)	\$5,000
8/19/2020	Friends of Cheri Bustos (IL)	\$1,000
8/19/2020	Anthony Brown for Congress (MD)	\$2,500
8/19/2020	Cliff Bentz for Congress (OR)	\$2,500
8/19/2020	DeFazio for Congress (OR)	\$2,500
8/19/2020	Stanton for Congress (AZ)	\$1,000
8/19/2020	Casten for Congress (IL)	\$1,000
8/19/2020	Capito for West Virginia (WV)	\$2,500
8/19/2020	Jim Risch for US Senate Committee (ID)	\$1,000
8/19/2020	Simpson for Congress (ID)	\$1,500
8/19/2020	Liz Cheney for Wyoming (WY)	\$2,500
8/19/2020	Kevin McCarthy for Congress (CA)	\$5,000
8/19/2020	Bluegrass Committee	\$2,500
10/7/2020	Kansans for Marshall (KS)	\$1,000
10/7/2020	Team Graham (SC)	\$5,000
10/7/2020	Marc Veasey Congressional Campaign Committee (TX)	\$2,500
10/7/2020	Beth Van Duyne for Congress (TX)	\$2,500
10/7/2020	Quigley for Congress (IL)	\$1,000
10/7/2020	Citizens for Rush (IL)	\$1,000
10/7/2020	Kirkpatrick for Congress (AZ)	\$1,500

Date	Recipient	Amount
10/7/2020	Texans for Ronny Jackson (TX)	\$1,500
10/7/2020	Pete Sessions for Congress (TX)	\$2,000
10/7/2020	Tony Cardenas for Congress (CA)	\$1,000
10/7/2020	Dan Newhouse for Congress (WA)	\$1,000
10/7/2020	People for Derek Kilmer (WA)	\$1,000
10/7/2020	Blake Moore for Congress (UT)	\$1,500
10/7/2020	Fallon for Congress (TX)	\$1,500
10/7/2020	August Pfluger for Congress (TX)	\$1,500
10/7/2020	Nehls for Congress (TX)	\$2,500
10/7/2020	Tim Ryan for Congress (OH)	\$1,000
10/7/2020	Davis for Congress/Friends of Davis (IL)	\$1,000
10/7/2020	Richard E. Neal for Congress Committee (MA)	\$2,500
10/23/2020	Jim Costa for Congress (CA)	\$1,000
10/23/2020	Lummis for Wyoming Inc. (WY)	\$1,000
10/23/2020	Gallego for Arizona (AZ)	\$1,000
10/23/2020	Richmond for Congress (LA)	\$1,000
10/23/2020	Upton for All of Us (MI)	\$1,500
10/23/2020	DeFazio for Congress (OR)	\$1,000
10/23/2020	Weber for Congress (TX)	\$1,000
10/23/2020	Donald Norcross for Congress (NJ)	\$1,000
10/23/2020	Team Hagerty (TN)	\$2,500
10/23/2020	Beth Van Duyne for Congress (TX)	\$2,500
12/4/2020	Narragansett Bay PAC	\$1,000
12/4/2020	Getting Stuff Done (GSD) PAC	\$5,000

Date	Recipient	Amount
12/4/2020	Pete Sessions for Congress (TX)	\$2,500
12/4/2020	Fallon for Congress (TX)	\$2,500
12/4/2020	Tony Gonzalez for Congress (TX)	\$2,500
12/4/2020	Nehls for Congress (TX)	\$2,500
12/4/2020	Senate Georgia Battleground Fund	\$10,000