

Fluor Corporation

Corporate Political Activity

January – June 2021

Fluor Corporation has adopted a [Political Activities Policy](#) to establish policies and procedures regarding the Company's advocacy and involvement in U.S. elections. As the Policy outlines, we believe that meaningful civic engagement requires Fluor to participate in the legislative process and, where lawful and appropriate, provide corporate support to candidates or ideas. The purpose of this Political Activities Report, a semiannual requirement under the Policy, is to facilitate transparency regarding Fluor's political activities.

This report discloses all of the Company's monetary and non-monetary contributions and expenditures (direct or indirect), including contributions by FLUORPAC, the Company's separate segregated fund, during the semiannual period (January – June 2021) to: (i) participate or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office; or (ii) influence the general public, or any segment thereof, with respect to an election or referendum. For each contribution, the report discloses the name of the recipient and the amount given. These contributions are publicly reported to governing agencies by Fluor, FLUORPAC, and/or the recipients as required by law.

Fluor confirms that the requirements of the Political Activities Policy were followed in the making of these contributions, and all contributions by Fluor and FLUORPAC are the subject of legal and compliance review.

There were no contributions made by Fluor Corporation during the covered period.

The following contributions were made during the covered period by FLUORPAC:

Date	Recipient	Amount
6/8/2021	Citizens for Rush (IL)	\$1,000
6/8/2021	Diana DeGette for Congress (CO)	\$1,000
6/8/2021	Simpson for Congress (ID)	\$2,500
6/8/2021	Dan Newhouse for Congress (WA)	\$1,000
6/8/2021	DeFazio for Congress (OR)	\$2,500
6/8/2021	Price for Congress (NC)	\$2,500
6/8/2021	Kurt Schrader for Congress (OR)	\$2,500

Date	Recipient	Amount
6/8/2021	Quigley for Congress (IL)	\$1,000
6/8/2021	Friends of Jim Clyburn (SC)	\$5,000
6/8/2021	People for Derek Kilmer (WA)	\$1,000
6/8/2021	Upton for All of Us (MI)	\$1,000
6/8/2021	Tom Rice for Congress (SC)	\$2,500
6/8/2021	Kaptur for Congress (OH)	\$2,500
6/8/2021	Paul Tonko for Congress (NY)	\$1,000
6/8/2021	Marc Veasey Congressional Campaign Committee (TX)	\$2,500
6/8/2021	Elaine for Congress (VA)	\$1,000