

Fluor Corporation

Corporate Political Activity

January – June 2020

Fluor Corporation has adopted a [Political Activities Policy](#) to establish policies and procedures regarding the Company's advocacy and involvement in U.S. elections. As the Policy outlines, we believe that meaningful civic engagement requires Fluor to participate in the legislative process and, where lawful and appropriate, provide corporate support to candidates or ideas. The purpose of this Political Activities Report, a semiannual requirement under the Policy, is to facilitate transparency regarding Fluor's political activities.

This report discloses all of the Company's monetary and non-monetary contributions and expenditures (direct or indirect), including contributions by FLUORPAC, the Company's separate segregated fund, during the semiannual period (January – June 2020) to: (i) participate or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office; or (ii) influence the general public, or any segment thereof, with respect to an election or referendum. For each contribution, the report discloses the name of the recipient and the amount given. These contributions are publicly reported to governing agencies by Fluor, FLUORPAC, and/or the recipients as required by law.

Fluor confirms that the requirements of the Political Activities Policy were followed in the making of these contributions, and all contributions by Fluor and FLUORPAC are the subject of legal and compliance review.

The following contributions were made during the covered period by Fluor Corporation:

| Date | Recipient | Amount |
|-------------|--|---------------|
| 2/18/2020 | Andrew Cuomo for New York, Inc. | \$5,000 |
| 4/16/2020 | National Governors Association | \$60,000 |
| 4/23/2020 | Republican Governors Association | \$25,000 |
| 4/23/2020 | Republican Attorneys General Association | \$25,000 |
| 4/24/2020 | Democratic Governors Association | \$25,000 |
| 6/25/2020 | South Carolina Democratic Party | \$12,500 |
| 6/25/2020 | Harvey Peeler for Senate (SC) | \$1,000 |

The following contributions were made during the covered period by FLUORPAC:

| Date | Recipient | Amount |
|-------------|---|---------------|
| 2/28/2020 | Kay Granger Campaign Fund (TX) | \$2,500 |
| 3/25/2020 | Friends of Jim Clyburn (SC) | \$5,000 |
| 3/25/2020 | Texans for Senator John Cornyn Inc. (TX) | \$5,000 |
| 3/25/2020 | Simpson for Congress (ID) | \$1,000 |
| 3/25/2020 | Curtis for Congress (UT) | \$1,000 |
| 3/25/2020 | Rodney (Davis) for Congress (IL) | \$1,000 |
| 3/25/2020 | Bonamici for Congress (OR) | \$1,500 |
| 3/25/2020 | Quigley for Congress (IL) | \$1,000 |
| 3/25/2020 | Russ Fulcher for Idaho (ID) | \$1,000 |
| 3/25/2020 | Continuing America's Strength and Security (CASS) PAC | \$2,500 |
| 3/25/2020 | Debbie Dingell for Congress (MI) | \$1,500 |
| 3/25/2020 | Napolitano for Congress (CA) | \$1,500 |
| 3/25/2020 | Collins for Senator (ME) | \$5,000 |
| 3/25/2020 | Kurt Schrader for Congress (OR) | \$2,500 |
| 3/25/2020 | Chuck Fleischmann for Congress Committee, Inc. (TN) | \$1,000 |
| 3/25/2020 | Cathy McMorris Rodgers for Congress (WA) | \$2,500 |
| 3/25/2020 | Donald Norcross for Congress (NJ) | \$1,000 |
| 3/25/2020 | Tim Ryan for Congress (OH) | \$1,000 |
| 3/25/2020 | Dan Newhouse for Congress (WA) | \$1,000 |
| 3/25/2020 | Brady for Congress (TX) | \$5,000 |
| 3/25/2020 | Kaptur for Congress (OH) | \$5,000 |
| 3/25/2020 | Jim Risch for U.S. Senate Committee (ID) | \$2,500 |
| 3/25/2020 | Chrissy Houlahan for Congress (PA) | \$1,000 |

| Date | Recipient | Amount |
|-------------|--|---------------|
| 3/25/2020 | Davis for Congress/Friends of (Danny) Davis (IL) | \$1,500 |
| 3/25/2020 | Jeff Duncan for Congress (SC) | \$2,500 |
| 3/25/2020 | Pete Sessions for Congress (TX) | \$1,500 |
| 3/25/2020 | Chuy Garcia for Congress (IL) | \$1,000 |
| 3/30/2020 | Common Values PAC | \$5,000 |
| 4/28/2020 | Bluegrass Committee | \$2,500 |
| 4/28/2020 | Blumenauer for Congress (OR) | \$3,500 |
| 4/28/2020 | Upton for All of Us (MI) | \$2,500 |
| 4/28/2020 | National Republican Congressional Committee | \$15,000 |
| 4/28/2020 | Democratic Congressional Campaign Committee | \$15,000 |
| 5/26/2020 | Joe Wilson for Congress (SC) | \$2,500 |
| 5/26/2020 | Nehls for Congress (TX) | \$1,500 |
| 6/26/2020 | The Reed Committee (RI) | \$1,000 |
| 6/26/2020 | Tomorrow is Meaningful (TIM) PAC | \$5,000 |
| 6/26/2020 | Joni (Ernst) for Iowa (IA) | \$2,500 |
| 6/26/2020 | Shaheen for Senate (NH) | \$1,500 |
| 6/26/2020 | Pete Aguilar for Congress (CA) | \$1,000 |
| 6/26/2020 | AMERIPAC: The Fund for a Greater America | \$2,500 |
| 6/26/2020 | Schatz for Senate (HI) | \$1,000 |
| 6/26/2020 | Dan Crenshaw for Congress (TX) | \$1,000 |
| 6/26/2020 | Katko for Congress (NY) | \$500 |
| 6/26/2020 | Price for Congress (NC) | \$1,500 |
| 6/26/2020 | Matsui for Congress (CA) | \$1,000 |
| 6/26/2020 | Bonamici for Congress (OR) | \$2,500 |

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|-------------|---------------------------------|---------------|
| 6/26/2020 | Kurt Schrader for Congress (OR) | \$5,000 |
| 6/26/2020 | Simpson for Congress (ID) | \$2,500 |
| 6/26/2020 | Liz Cheney for Wyoming (WY) | \$2,500 |