

# HEALTH, SAFETY, AND ENVIRONMENTAL POLICY

It is our policy to conduct business activities in full alignment and compliance with the policies, practices and procedures of Fluor Corporation. At Fluor Limited, Occupational Health, Safety and Environmental (OHSE) stewardship is a core value, fundamental to the way we do business and an essential component of our business strategy. Our policy is appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of its activities, products and services and provides a framework for setting OHSE objectives.

Our goal is to minimise impacts to the environment and to protect from harm our employees, subcontractors, clients, communities and others who could be affected by our activities. To accomplish this, we are committed to:

- ▶ Promotion of good health
- ▶ Prevention of injuries and ill health
- ▶ Providing clients with designs that are safe, cost effective and environmentally sound
- ▶ Efficient use of energy and resources
- ▶ The protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organisation
- ▶ Effective employee engagement in our OHSE programmes
- ▶ Continual improvement of our OHSE management, performance and culture
- ▶ Compliance with legal and other requirements, including applicable HSE laws, regulations and Fluor Practices

To achieve these commitments, we have developed and implemented a comprehensive OHSE Management System. We hold Fluor Limited leaders responsible and accountable for providing the financial, human and organisational resources necessary to ensure its effective implementation and maintenance. Furthermore, our commitment to OHSE excellence is demonstrated by:

- ▶ Integrating HSE into our business systems and processes
- ▶ Defining roles and responsibilities for personnel throughout the organisation
- ▶ Promoting a proactive culture and healthy lifestyle
- ▶ Eliminating hazards and risks arising from all phases of our activities or reducing those hazards and risks to the lowest practical levels
- ▶ Establishing ambitious goals, monitoring our performance, adopting best practices, and taking action to continually improve

We implement Fluor's Safer Together programme which underpins our values and goals of no accidents, no ill health and no dangerous occurrences or environmental damage resulting from our work, be it in the office or at a jobsite.

This policy is communicated to all employees, contractors and others working on our behalf and made available to the public and other interested parties. It is documented and reviewed annually to ensure it remains relevant and appropriate to Fluor Limited.



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