

SUSTAINABILITY POLICY

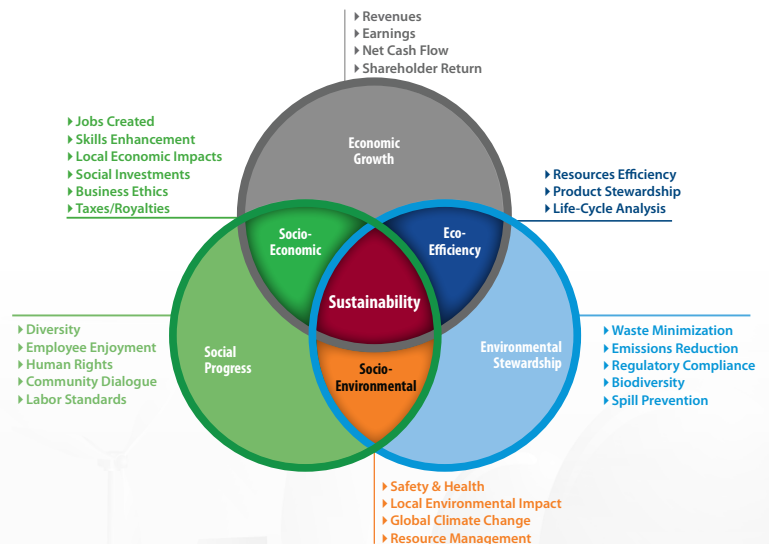


At Fluor, we strive to deliver innovative, predictable and sustainable solutions to help build a better world. To us, sustainability means meeting the needs of our clients while conducting business in a socially, economically, and environmentally responsible manner to the benefit of current and future generations. Our practices create fundamental value for Fluor and all of our stakeholders – clients and their customers, employees, investors, suppliers, contractors, and the communities in which we operate.

Sustainable development is integral to our approach to business and the solutions we provide to clients; and we demonstrate our commitment through our actions, including:

- ▶ Providing alternative and renewable energy solutions to meet our clients’ needs;
- ▶ Helping our clients meet energy conservation and carbon reduction goals on their projects and industrial facilities through innovative design, construction, and maintenance;
- ▶ Committing to climate action by measuring greenhouse gas emissions and setting reduction goals;
- ▶ Developing recycling and waste reduction policies for our offices and projects;
- ▶ Conserving water through optimized design solutions;
- ▶ Looking after the good health and well-being of all people on our projects with globally standardized site health, safety and environmental requirements and programs;
- ▶ Leading global efforts to improve worker safety, security, and welfare;
- ▶ Remaining unrelenting in our strong anti-corruption and anti-trafficking stance, and upholding our Core Value of Integrity through ethics and compliance initiatives and good conduct;
- ▶ Respecting diversity and equality at all levels of the organization and building an inclusive, gender-balanced organization within our industry;
- ▶ Doing business with diverse and local suppliers, fostering improvement and access to markets; and
- ▶ Enriching the communities in which we operate through training, education, and social programs.

We champion sustainability throughout the company and demonstrate our progress through continuous monitoring, benchmarking, and reporting.



David E. Constable
Chief Executive Officer
Fluor Corporation

January 2022