

HEALTH, SAFETY, AND ENVIRONMENTAL POLICY

At Fluor, Health, Safety and Environmental (HSE) stewardship is a core value, fundamental to the way we do business, and an essential component of our business strategy. Our goal is to minimize impacts to the environment and to protect our employees, subcontractors, clients, communities, and others who could be affected by our activities. To accomplish this, we are committed to:

- ▶ Promotion of good health
- ▶ Prevention of injuries and ill health
- ▶ Efficient use of energy and resources
- ▶ Minimization of waste and pollution prevention
- ▶ Effective employee engagement in our HSE programs
- ▶ Compliance with legal and other requirements, including applicable HSE laws, regulations, and Fluor Practices
- ▶ Providing clients with designs that are safe, cost-effective, and environmentally sound
- ▶ Continual improvement of our HSE management, performance, and culture

To achieve these commitments, we have developed and implemented a comprehensive HSE management system. We hold Fluor leaders responsible and accountable for providing the financial, human, and organizational resources necessary to ensure its effective implementation and maintenance. Furthermore, our commitment to HSE excellence is demonstrated by:

- ▶ Integrating HSE into our business systems and processes
- ▶ Defining roles and responsibilities for personnel throughout the organization
- ▶ Promoting a proactive culture and healthy lifestyle
- ▶ Eliminating hazards and risks arising from all phases of our activities and reducing those risks to the lowest practical levels
- ▶ Establishing ambitious goals, monitoring our performance, adopting best practices, and taking action to continually improve

This policy is communicated to all employees, contractors, and others working on our behalf, and made available to the public and other interested parties. It is reviewed annually to ensure it remains relevant and appropriate to Fluor.



David E. Constable
Chief Executive Officer
Fluor Corporation

January 2021