

Community Impact Report Q4 2020

Fluor's Philanthropic Response to COVID-19

The COVID-19 pandemic continues to impact lives and communities in far-reaching and profound ways. Individuals, families, community members and professionals have discovered creative solutions, as well as increased stresses, from stay-at-home and economic uncertainties.

Yet, in the midst of the pandemic, Fluor remained true to our legacy of giving back. Our employees continue to exhibit com for those impacted by the virus. Local Community Relations teams have directed financial resources to the most meaningfu communities with contributions exceeding \$720,000 to local COVID-19 relief funds in support of meal service charities, critic schools.

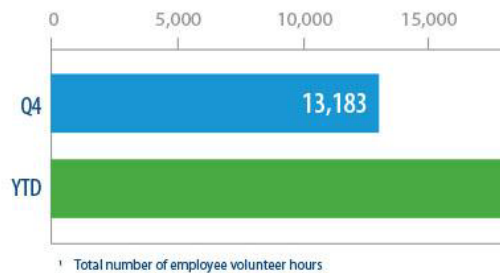
2020 Year End

By the Numbers

- 47,587** students receiving STEM awareness/training
- 1,340** STEM teacher training
- 1,263,602** meals provided*
- 35,476** individuals receiving preventative and emergency services
- 4,314** trees & shrubs planted

*Represents more than 2x 2019 year end results.

Total Number of Employee Volunteer Hour



Fluor Employees Show They Care

Despite global economic hardship and local limitations on in-person events due to COVID-19, Fluor employees in the U.S. and Canada raised \$3.6 million (including the 25 percent company match) during this year's Employee Giving Campaign.

During the 2020 Fluor Employee Giving campaign, employees support the nonprofit organizations they care about most and volunteer in their communities, building upon Fluor's legacy of giving and creating resilient, sustainable communities. In addition to being able to support health and human service non-profits, this year employees gave to environmental non-profits as well as public and societal benefit charities working in the areas of civil rights and civil liberties,

community improvement, philanthropy and volunteerism, and voter education and registration.

This year, about 30 Fluor office and project site locations in the U.S. and Canada created safe, fun and engaging education-based virtual campaigns that invited employees to make a positive difference by giving back and volunteering their time. Fluor's collective giving, which dates back to 1949, is \$108 million and growing.

"Despite logistical and economic hardships this year, Fluor employees proved once again that we are united in caring and committed to enhancing and strengthening our communities," said 2020 Executive Campaign Chair Stacy Dillow.



Fluor New Delhi Provides 800,000 Meals to Families Impacted by COVID-19

As the global pandemic continues to impact individuals and families around the globe, hardest hit are the communities where families are already struggling to survive. In India, Fluor's New Delhi office participated in a flagship program, "Mission Salamati," to provide 800,000 meals to families of migrant and daily-wage workers who lost their only source of income.

This effort was coordinated in close partnership with village leaders and municipal council members. Following strict HSE guidelines and with minimal employee volunteer participation, the dry ration and sanitation kits containing reusable cloth masks and enough food for a family of four for one month were distributed to 3,000 families in local villages near Fluor's office.



Fluor's New Delhi office distributed 3,000 Ration Kits to families impacted by COVID-19. Each Ration Kit provides food for one month. The 3,000 kits provided a total of 800,000 meals to families in villages near Fluor's office.

Media, Awards and Recognition

Fluor Dallas received the 2020 Irving Parks and Recreation Advisory Board Mustang Award in honor of long-term, outstanding contributions that help promote programs and causes of the Park and Recreation Department.

Construction Orange County recognized Fluor's 2020 Construction team and structure, "Caring Hearts Can Make a Difference," in its Best of Construction Facebook Live event.

Giving Matters: Project Host uses self-sustaining, pay-it-forward models to address food insecurity, [Greenville Journal \(Nov. 9, 2020\)](#).



Fluor volunteers deliver laptops and help create a small computer lab at a school in Lima, Peru.