

Community Impact Report

Fluor Community Impact Report – Q4 2015



Fluor Engineering Challenge at the Frontiers of Flight Museum



Mandela Day Stop Hunger Now Meal Packing



United Way of Metropolitan Dallas Campaign Kickoff

Feature Story: 2013-2015 Review

Fluor and its employees work to create resilient, sustainable communities, giving time, money, energy and support to enrich the lives of those in need.

Fluor focuses giving in the areas of education, social services, community and economic development and the environment. Last year was the culmination of the company's three-year initiative to track global giving. From 2013 to 2015, Fluor and the Fluor Foundation contributed more than \$23 million in financial support to community initiatives and programs, while employees volunteered 130,000 hours.

Fluor invests in programs that inspire and prepare students to excel in science, technology, engineering and math (STEM)-based disciplines and careers, as well as community-building strategies and initiatives that encourage lasting change. From 2013 to 2015, Fluor and its employees:

- Supported more than 6 million hours of STEM training and enrichment for nearly 170,000 students,
- Provided more than 2.5 million meals to the hungry,
- Assisted more than 50,000 individuals by investing in community programs providing preventative and emergency services,
- Helped build and/or refurbish nearly 350 homes and/or community-serving facilities,
- Provided more than 90,000 young people with life-skills enrichment training,
- Removed over 149 tons of litter and recyclables and
- Planted over 39,600 trees, plants and shrubs.

Partner Profile: Fluor Employee Giving Campaign

Fluor's annual Employee Giving Campaign raised a record-breaking \$6.1 million, an 18 percent increase from last year. Through the campaign, Fluor and its employees support many initiatives and programs that help advance communities. Employees are able to give to the causes they care about the most, and Fluor magnifies their gifts through a 50 percent company match.

Fluor's own Chairman and CEO David Seaton served as chairman of the annual United Way of Metropolitan Dallas (UWMD) community-wide campaign. In 2015, Fluor celebrated its 15-year partnership with UWMD.

In total, 62 Fluor locations created a fun, engaging education-based campaign that invited employees to make a difference in communities by giving back and volunteering their time. U.S. campaigns raised \$5.3 million, followed by Canadian campaigns that raised more than \$800,000.

"The Employee Giving Campaign enables us to combine our efforts and resources to make a collective impact on our communities - to



Houston Employee Giving Campaign Kickoff

make them safer and stronger,” said Bruce Stanski, Fluor Employee Giving Campaign executive chairman. “This has been an inspiring campaign. We set new records for giving and thanks to the generosity of employees; we are going to help change lives for the better. I am proud of what we’ve accomplished and to have been a part of Fluor’s growing legacy of giving back.”

At Fluor, we’re united to help communities address their toughest and most challenging social issues. Since 1949, Fluor and its employees have partnered with United Way, raising a total of nearly \$82 million to improve communities and enhance the quality of life where employees live and work.

Fluor Cares Profile: Fluor Global Shore Cleanup



Bolsa Chica State Beach, Southern California

More than 550 Fluor employees at 17 offices and project sites participated in the 2015 Fluor Global Shore Cleanup initiative.

Reducing water pollution protects the Earth’s water quality and is essential to maintaining the health of the environment and preserving quality of life. Volunteers helped restore more than 19 miles of shoreline and removed more than 18 tons of garbage and recyclable waste. Each site coordinated events that would benefit local communities.

“Fluor’s Global Shore Cleanup achieved record-breaking volunteer participation around the globe,” said Tanya Aguilar, Southern California Community Relations coordinator. “This year, each location identified its community’s greatest need. The effort not only strengthened community partnerships, but also made a collective impact, as employees worked with community residents and government officials, from planning to execution.”



Heritage Park, Calgary, Canada

Fluor is committed to responsible environmental stewardship, which encompasses conservation, restoration and beautification initiatives. The company and its employees strive to create resilient, sustainable communities wherever its employees live and work.