

## Community Impact Report

### Fluor Community Impact Report – Q4 2014



Employees in Southern California receive Top Fundraising Award at Walk United 2014.

#### Feature Story:

#### 2014 Employee Giving Campaign

Empowering employees to support causes they care about has been a Fluor practice for decades. In 2014, Fluor offices and project sites in North America wrapped up a successful 2014 Employee Giving Campaign, raising a record \$5.2 million, a 7 percent increase over last year's total.

Since the Employee Giving Campaign was introduced decades ago, Fluor and its employees have raised more than \$75 million, helping the communities where they live and work to address tough and challenging social issues. Through the campaign, employees can contribute to the United Way® and other qualifying health and human services organizations. Fluor provides a 50 cents match for every dollar donated.

Fluor's U.S.-based locations raised \$4.3 million, a 6 percent increase over last year's total, while Canadian locations raised more than \$828,000, a 15 percent increase over the 2013 total.

To learn about Fluor's longstanding commitment to its communities, visit [www.fluor.com/sustainability/community](http://www.fluor.com/sustainability/community).

#### Partner Profile:

#### Progress Pre-Primary School



Fluor Senior Director of Community & Public Affairs and Progress Pre-Primary School Principal cut the ribbon at the new school opening.

Fluor South Africa recently participated in a ribbon-cutting ceremony to celebrate the opening of the Fluor-sponsored Phase 1 Progress Pre-Primary School's new building in Embalenhle Township, Secunda. Fluor has operated in Secunda since 1977.

The school was established in 1996. It is situated in an impoverished community plagued by underdeveloped infrastructure, unemployment, drug abuse, and at-risk children. In 2009, Fluor South Africa founded the Progress Pre-Primary School Trust. The Trust funded by Fluor, has helped purchase land and construct new classrooms to advance the quality of schooling while improving the community.

Before construction of the new building, the school campus included Fluor-donated, pre-fabricated classrooms and toilets. Some of the other buildings that were not fit-for-purpose were renovated by Fluor. The new brick building has a kitchen, first aid room, administration office, playroom, restroom facilities, and classrooms, accommodating more than 300 learners and 20 teachers.

"We are grateful to Fluor for the generous support and contribution," said Regina Mdeliswa, Progress Pre-Primary School principal.

"Education is a key to success and Fluor's investment in the school will help develop talented future engineers who will add value to the future success of Fluor."

Since the school's founding, more than 5,000 learners have received education. One of its former students, Thuli Tshabalala, now works as a teacher at the school and said, "It is an honor and a privilege to give back to the school that influenced my future. The new building will ensure a better education and a chance for a better future."

Fluor will also sponsor the school's Phase 2 construction, which will start in February 2015. Phase 2 will entail the building of two additional classrooms, accommodating 60 learners.



Progress Pre-Primary School student performs in a play as a doctor.

## Fluor Cares Profile:



Fluor Cares volunteers cleaned a shoreline in the community of Barangay Tungkil, Minglanilla, Cebu.



Volunteers in Asturias Spain work to clear overgrown vegetation in the Valledor River - Pola de Allande.

### Fluor Global Shore Cleanup

Trash in the waterways and shorelines is a worldwide problem. It affects air quality, water quality, marine life, and economic development for millions. Twenty offices and project sites across the globe participated in the second annual Fluor Global Shore Cleanup event during September and October 2014. More than 440 Fluor employees volunteered to clean local oceans, lakes, rivers, ponds and parks to ensure shorelines and waterways are clean for generations to come.

Volunteers cleaned more than 15 miles of shoreline and picked up more than 30,000 pounds of garbage; of that more than 16,000 pounds was recyclable waste. Employees at each site location planned their own specific event to suit the needs of the local community, with some offices partnering with local organizations and schools, and engaging community leaders.

"When we conceived the idea of a Fluor Global Shore Cleanup initiative two years ago, we did not expect the initiative to gain traction so quickly," said Anthony Cheung, Fluor Global Shore Cleanup chairman. "In 2014, we had five additional offices and sites join our efforts compared to the prior year, and I look forward to doubling that in 2015. As this event completes its second year, I hope it will continue to grow, where not only Fluor employees will participate, but where our local communities and partners will join our efforts."

Fluor has a commitment to responsible stewardship of the environment and supports projects like the Global Shore Cleanup that focus on conservation, restoration and beautification of natural resources and habitats.