

Community Impact Report

Fluor Community Impact Report – 2013 in Review



Fluor Cares volunteer helps student with pyramid structure.



Fluor Cares volunteers distribute relief goods for Typhoon Haiyan victims in Isabel, Leyte.



Fluor Cares volunteers prep for window installation at the Habitat for Humanity home build in Santa Ana, California.



Fluor Cares volunteers participate in beach cleanup during Fluor's Global Shore Cleanup.



A tree-preneur and her new Buffalo bike. Photo courtesy of Qhubeka.

Feature Story

Fluor employees join together to make a difference in the communities where they live and work around the globe. Last year, employees volunteered nearly 45,000 hours to help enrich the lives of those in their communities through Fluor's focus areas of education, social services, community and economic development, and the environment. In 2013, the company made great strides in quantifying the outputs and outcomes of community relations activities, impacting thousands of people across the globe.

Education

Fluor and its employees provided more than 36,000 students with more than 900,000 hours of science, technology, engineering, and math (STEM) academic training and enrichment by investing in initiatives like the Girls Scouts® Cadette Week STEM Program, high school Career Technical Education welding programs along the Texas Gulf Coast, and various STEM outreach activities, including outreach during Engineers Week.

Social Services

By participating in food programs and partnering with meal service delivery organizations like Meals on WheelsSM, Stop Hunger Now, Lunches of Love, and local food banks, Fluor and its employees provided more than 545,000 meals to those who were hungry.

Community programs such as immunizations for low-income children, health care check-ups for the disadvantaged, disaster relief for those in crisis, and emergency shelter for the domestically abused are some of the preventative and emergency services that were provided to more than 29,000 individuals as a result of Fluor and its employees' investments.

Community and Economic Development

Fluor and its employees helped build and/or refurbish 39 homes and other nonprofit and non-governmental organization (NGO) facilities through partnerships with organizations like Gawad Kalinga, Cultiva, Fort Bend Corp, Habitat for Humanity®, and Homes of Hope.

More than 38,000 young people received more than 1.3 million hours of life-skills enrichment training as a result of Fluor's support of initiatives through organizations such as Boys and Girls Clubs, Children's University Harlem, Junior Achievement®, and the Urban LeagueSM.

Environment

By participating in Fluor's first annual Global Shore Cleanup and partnerships with organizations like the YMCA and Hands on Greenville, Fluor employees through their collective volunteer activities, demonstrated stewardship of the environment by recycling and disposing of more than 40 tons of litter and beautifying and restoring communities by planting more than 15,000 trees, flowers and shrubs.

Partner Profile

Qhubeka Project, South Africa

Realizing that the lack of adequate transportation can greatly impact the quality of life for many South African residents, Fluor South Africa partnered with Wildlands Conservation Trust and Qhubeka to initiate a community development project to assist with transportation. Fluor South Africa distributed 75 Buffalo bicycles - a bicycle that allows people to haul more goods over longer distances in less time - to 65 tree-preneurs in Secunda, a town in the province of Mpumalanga, South Africa. Tree-preneurs are residents who are taught how to grow and care for indigenous



Buffalo bicycles are set up for the tree-preneurs. Photo courtesy of Qhubeka.

trees and plants to later exchange them for goods and services.

Wildlands Conservation Trust facilitated the program, and Qhubeka provided the bikes. Fluor's financial contribution paid for the bicycles and materials, including tree seeds.

"This program has already contributed immensely to the quality of life of many people," said Thabang Tawarima, Fluor account manager and Qhubeka project executive sponsor, South Africa. "The bicycles have played an empowering role in the lives of the people where access to remote areas was improved. Children can now spend more time in school, as travel time to and from school was shortened from a two-hour walk to a 30-minute ride in some cases. In addition, health care providers can provide more home-based health care to their patients, as they now have bicycles as a means of transportation."

The 65 proud tree-preneurs met all program requirements and grew a total of 7,659 trees (each measuring at least 30 centimeters in height) and exchanged them for bicycles. The program is designed to not only improve the environment with new trees, but also the quality of life for members in the community who will use the bicycles for transportation, work and hauling goods.

Fluor Cares Profile

Employees Give Back to Communities through Fluor's Employee Giving Campaign

Fluor offices in North America wrapped up their successful giving campaigns, which benefit the United Way®, its agencies, and various qualified health and human service organizations.

Since the Employee Giving Campaign was introduced decades ago, Fluor employees have raised funds and helped spread awareness about the issues facing our communities. Through the campaign, employees can contribute to the United Way or any qualifying health and human service organization, and Fluor provides a match of 50 cents for every dollar donated. This year with the Fluor match, a company record of \$4.9 million was raised through the Employee Giving Campaign, nearly a 12 percent increase from last year.

"I am extremely proud of Fluor employees for their care and commitment to the communities we serve," said Fluor Chairman and CEO David Seaton. "Every year, we increase participation, making significant contributions throughout our local communities. I applaud our employees for making the 2013 giving campaign a great success and look forward to making 2014 even better."



An employee from the Savanna River Nuclear Solutions, LLC helps mulch at the Salvation Army in Augusta, GA for Project Serve.



Employees in Vancouver host charity hockey game to raise funds for Employee Giving Campaign.