



Community Impact Report

Community Impact Report Q3 2020

Making Giving Easier During COVID-19

Virtual fundraising is quickly becoming the new normal. Many Fluor employees are still working remotely, and no-contact, social distancing protocols are making it nearly impossible to hold traditional in-person collections of monetary donations and goods for local food and school supply drives). With a few modifications to an existing platform, Fluor found a solution that enables employees to participate in fundraising activities by credit card, an option not previously available. Now, fundraising events can be set up by location, and employees can include a QR code for easy access. More than \$20,000 was raised using this option alone in support of this year's program in North America. Now, it is easier for employees to support charities benefiting from virtual activities at Fluor office

Q3 2020

YTD By the Numbers

40,351 students receiving STEM awareness/training

1,325 STEM teacher training

810,000 meals provided

31,994 individuals receiving preventative and emergency services

2,042 trees & shrubs planted

Total Number of Employee Volunteer Hours



Celebrating 20 Years of Building Futures

Feature Story: Fluor has been building better communities through its Building Futures Program since 2001.

Faced with needs greater than ever and the challenges of a global pandemic, Fluor's commitment to developing the next generation workforce is more vital than ever as we celebrate the 20th year of the Building Futures Program.

Building Futures began in North America in 2001 to support the educational achievement of K-12 students. Seeing its immediate success, Bob Fluor II, former vice president of Community Affairs, launched the program globally. Twenty years later, with employee donations totaling tens of thousands of dollars in cash and school supplies and thousands of volunteer hours, Building Futures has served more than 204,000 students around the world in locations where Fluor has a presence.

This year, Building Futures served 8,585 students at 51 schools and organizations in 32 locations. Limitations caused by COVID-19 challenged employees to implement creative strategies for engagement in Building Futures activities, resulting in contributions valued above \$492,000 USD. All of this was made possible by 144 volunteers who donated 545 hours of their time and talent.

This remarkable achievement under unprecedented circumstances began with participating offices and project sites quickly identifying ways to implement Building Futures while safely addressing students' unique learning needs by non-traditional methods.

Building Futures benefits from many long-term partnerships with schools and community organizations, including seven years with the Irving Schools Foundation in Texas, 15 years with the Boys and Girls Clubs of Long Beach and Capistrano Valley in Southern California and 20 years each with local schools in Fort Bend County, Texas, and Communities in Schools of Greenville County, South Carolina.

Whether the partnership is longstanding or recently established, there is no doubt that Fluor is making an impact.

Fluor employees' history of finding innovative solutions to real problems helped us meet the challenges caused by COVID-19, enabling the resources provided by Building Futures that are critical to student success. This year, as in years past, Fluor built a better world for students in need.



Fluor Cares volunteers deliver school supplies to Parroquial Santa Ana in Peru.



Back to school supplies are delivered to members Clubs of Long Beach at a drive-thru event in Sout

Media, Awards and Recognition

Fluor and Greenville Tech Foundation's 'Circle of Giving' Focuses on Workforce Development, [Upstate Business Journal \(August 27, 2020\)](#)

United Way of the Lower Mainland, Vancouver, Canada, presented Fluor with a 30-year recognition certificate for supporting its giving campaign.

The Southern California Construction team received second place for Best Use of Labels for its Unicorn Structure, Somewhere Over the Rainbow U-n-I Can End HUNGER, at the Best Of Construction OC Virtual event.



*Fluor's GLX Project Community Connection Team
and non-perishable food items to Project Soup, a
Somerville Homeless Coalition in Somerville, Mas*

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