

Community Impact Report Q3 2017

Feature Story: Fluor Contributes to Hurricane Relief Efforts

The 2017 hurricane season was a tragic one for the Fluor family. Hurricanes Harvey, Irma and Maria dealt tremendous blows to Fluor offices and job sites across the U.S. Gulf Coast region, Florida and Puerto Rico.

Hurricane Harvey made landfall late Friday, August 25, near Corpus Christi, Texas. The storm, the most powerful to hit Texas in more than 50 years, produced heavy rain, flooding and wind damage in Southeast Texas and its coastal communities. Houston and the surrounding metro area experienced catastrophic flooding. More than 288,000 homes were damaged or destroyed by the storm, and more than 200 Fluor employees suffered severe damage to their homes.

A total of five Fluor project sites had to temporarily cease operations in Texas, Louisiana and Georgia.

Then, in the early morning of Wednesday, September 20, Hurricane Maria made direct landfall on Puerto Rico, bisecting the island as a Category 4 hurricane with 150 mph winds and drenching it with more than 2 feet of rain in 24 hours. It was the fifth-strongest storm ever to hit the United States, and the strongest storm to hit the island in 80 years.

More than 3 million U.S. citizens, including the 64 Fluor employees in the Puerto Rico office and their families, were devastated. Many were left with no power or water. The office and local project sites also sustained significant damage.

To support hurricane relief efforts, the Fluor Foundation made a contribution of \$150,000 to the American Red Cross and an additional \$100,000 to the United Way of Greater Houston's United Way Relief Fund. Fluor employees also rose to the occasion, donating funds for supplies and providing hands-on volunteer support that directly assisted fellow employees in their clean-up efforts in both Houston and Puerto Rico.



Fluor's Houston office partners with AMECO to provide supplies to employees affected by Hurricane Harvey



Fluor Strong employee disaster relief kits



Employees help with the build of the passive solar greenhouse



Hull School's new greenhouse is complete

Partner Profile: Fluor Provides a Passive Solar Greenhouse Project to Local Calgary School

Fluor's Calgary office was seeking a community improvement project that would provide a significant benefit to the local community and offer engagement opportunities. Volunteers ultimately decided to provide Hull Services, a local charitable organization that provides services for children who experience behavioral and mental health challenges and their families, with a passive solar greenhouse for its local school, William Roper Hull School. Hull School, which accommodates grades kindergarten to 12, offers specialized programming to support the children of Hull Services.

The passive solar greenhouse will allow Hull School students to have hands-on learning experiences in the greenhouse that will not only tie into their science curriculum, but also allow them to utilize the space as a therapeutic tool to emotionally self-regulate. Students will be responsible for producing and caring for plants in the greenhouse. Some of the greenhouse production will be directed towards programs at the school, like the culinary program, and some will be sold to the larger community for profit. This type of social enterprise provides students with entrepreneurial experiences, improves their financial literacy, and generates funds that Hull Services can apply to future projects and programming benefiting the youth they serve.

Fluor volunteers provided the time and expertise for every aspect of the project: design, permit application, budget development, health, safety and environmental protocols and material purchase, as well as labor. The project broke ground in April 2017 and was completed in September 2017. Nearly 100 Fluor staff members and their friends and family gave more than 2,200 volunteer hours for the completion of this project. Fluor fully funded the project (\$34,500) and the volunteer team secured additional donated materials and services valued at \$6,000.

"Fluor is an outstanding supporter of Hull Services," said George Ghitan, executive director, Hull Services. "They have committed significant time and resources to make this project a reality so it can benefit the many children served by our agency today and long into the future. They exemplify what philanthropy in our community can achieve."

Hull School currently has an enrollment of 108 students, but the benefits of this project will extend to all future students, and access will be available to children and youth enrolled in other support programs that Hull Services offers.

Fluor Cares Profile: How Fluor Builds Brighter Futures Around the World

We use supplies like pens, pencils, erasers and even calculators so often that these basic office items can become undervalued. Just as having the proper resources aids us in our daily jobs, having the proper school supplies aids students in achieving academic success. However, too many young students struggle with this uncertainty: not knowing whether they'll have what they need to complete their school work throughout the year. In the midst of these struggles, Fluor's Building Futures program has served as a safety net for thousands of students. For many, being able to go to school with new supplies is all they need to stay on track.

This year, 27 sites participated in the global program, raising more than \$129,000. In addition, 535 volunteers gave more than 2,000 hours of their time to help coordinate and execute the collective effort that impacted more than 7,200 children.

The Building Futures program is not only about distributing backpacks and school supplies; it's about enriching the students' overall academic experience.

"All In for Youth has been making a difference in the lives of Calgary's youth for the past five years," said Karen Young, president and chief executive officer, United Way of Calgary and Area. "We know we cannot move the needle on complex issues like high school completion alone. Thanks to partners like Fluor and their employees, we are continuing to ensure all of Calgary's youth are successful and poised to contribute to a thriving city!"

"When a corporation's employees are actively engaged in the project, it's a special event," said Christine Wiersema, chief executive officer, United Way of Idaho Falls and Bonneville County. "We thank Fluor Idaho's generous employees for their ongoing support."

Over the past 17 years, the Building Futures program has impacted more than 175,000 children around the globe.



New Delhi general manager delivers backpacks and supplies to children at Literacy India



Fluor Cares volunteers deliver backpacks filled with school supplies to children at Simlong Elementary School in Batangas City, Philippines