

Community Impact Report

Fluor Community Impact Report – Q3 2016



Students receive Fluor backpacks in Cebu, Philippines



Paducah employees distribute backpacks

Feature Story: Building Futures

Providing the necessary school supplies to students who may not have them is an easy way to have a profound impact on students and their learning experience. Through the Building Futures backpack program, we are committed to assisting youth in acquiring the necessary resources to help achieve academic success.

The program allows Fluor to build quality partnerships with schools, community organizations and Clients. This year, 40 sites participated in the global program, raising more than \$127,000. In addition, approximately 950 volunteers gave more than 3,100 hours of their time to help coordinate and execute the collective effort that impacted more than 19,000 children.

"We have enjoyed partnering with Fluor on this project," said Becky Burt, principal at West Morgan Elementary in Trinity, Alabama. "It is always wonderful to have businesses and companies give not only to the schools, but directly to the students. Through these partnerships, you are helping to make a connection to the future of our community. Thank you for working with us this year."

Several Fluor locations joined forces to support schools in Louisiana that were greatly affected by the floods that devastated communities in late August. Employees from Fluor Federal Petroleum Operations, LLC sites in New Orleans, Bayou Choctaw, West Hackberry, Big Hill and Bryan Mound donated school supplies to support students at Tanglewood Elementary, Middle and High Schools in Baton Rouge, Louisiana.

Over the past 16 years, the Building Futures program has impacted more than 168,000 in 18 countries around the globe, giving students the basic tools they need to help enrich their academic experience.

Partner Profile: Louisiana Flood Relief Efforts

In August, historic flooding engulfed Louisiana. The floods forced thousands of people from their homes with just the few things they could take with them and caused at least \$8.7 billion in damages.

In response, The Fluor Foundation announced a contribution of \$40,000, to be equally split between the American Red Cross® and Baton Rouge Area Foundation.

"Our hearts go out to those who have been impacted by the storms and flooding," said Torrence Robinson, president of the Fluor Foundation. "We hope this donation will help provide some relief to Louisiana residents as they begin to rebuild their communities after this tragedy."

Twenty parishes were declared major disaster areas. Impacted areas included Iberville Parish, where the Fluor Federal Petroleum Operations Bayou Choctaw site is located.

American Red Cross and Baton Rouge Area Foundation volunteers, along with local residents, were on the ground supporting relief efforts and providing food and shelter. The Red Cross served nearly 800,000 meals and snacks and distributed more than 437,000 relief items.

Today, residents in Louisiana continue to rebuild their lives and communities, and Fluor's contribution will directly assist with relief



*Baton Rouge
Area Foundation*

efforts. Fluor is committed to investing in social services organizations, like the American Red Cross and Baton Rouge Area Foundation, which feed the hungry and provide preventative and emergency services in times of crisis.

Fluor Cares Profile: Follow the Global Community Project Fund Blogs

In June, you helped select the 10 winning Global Community Project Fund community improvement projects. Each organization received \$10,000 from Fluor's \$100,000 Fund, as well as support from Fluor Cares® volunteers to complete their projects.

Fluor's Global Community Project Fund provides a unique opportunity for employees to give back to their communities and the charitable organizations of their choice. Through the program, Fluor strives to empower and engage employees to take an active role in their location's winning project.

Nominating employees for each of the winning projects have been documenting their projects' progress with updates and photos on their individual blog pages. Many of you have been following along as they share their experiences. If you have not taken the opportunity to do so, [please visit the blogs](#) on Fluor.com to find out more about each project's goals, progress and impact to the organizations and local communities.

A \$10,000 cash prize will be awarded in early 2017 to the benefiting organization of the project that has demonstrated the most progress and employee support, made the greatest impact, and received the highest visibility in its local community and beyond. Be sure to support your favorite projects by submitting encouraging comments – just click on the "Contact Us" box at the top of their blog pages.



Volunteers distribute food at Second Harvest Food Bank's School Pantry



Greenville volunteers raise garden beds at Project Host