

Community Impact Report

Fluor Community Impact Report – Q3 2015

Feature Story:

Building Futures



Buhisan Elementary School in Cebu, the Philippines

When students have the necessary school supplies, it can have a profound impact on their learning experience. However, preparing for children to return to school can cause financial strain on many families. To this end, Fluor and its employees are committed to educating and assisting youth in acquiring the necessary resources to help them succeed in school.

This year marks the 15th anniversary of Fluor's global educational outreach program, Building Futures. During this year's campaign, more than 800 volunteers gave more than 3,000 hours of their time to help coordinate and execute the collective effort that impacted more than 36,000 children - a new record for Fluor. In addition, Fluor employees from 44 offices and project sites raised more than \$182,000 toward the cause.

"Fluor's Paducah Deactivation Project has helped our students get ready for the next level by supplying them with necessities to learn and succeed academically," said Kelly Wray, director at Ballard County Family Focus.



Northstar Elementary School in Anchorage, Alaska

"Since the items Fluor brought were all new, this has had a vast positive psychological impact on our children," said Mansi Chaturvedi, state program director at Aman Biradari Rainbow Homes in New Delhi, India.

Over the past 15 years, the Building Futures program has impacted nearly 150,000 children in 18 countries around the globe, giving students the basic tools they need to help enrich their academic experience.

Partner Profile:

Lookout Emergency Aid Society



Lookout Society Community Barbeque

For the past four years, Fluor's Vancouver office has deepened its relationship with Lookout Emergency Aid Society, a charitable organization dedicated to addressing homelessness. The organization operates 27 sites, provides 1,100 beds a night, and helps 20,000 individuals a year by assisting them as they transition out of homelessness.

Fluor and its employees assisted by donating and cooking food at resident community barbecues, funding training programs and resident activity nights, and purchasing bicycles to provide residents with a mode of transportation. In addition, by investing in the development of a water well, purchasing farming equipment, and designing and constructing a rooftop garden, Fluor supported the shelter's efforts to provide a source of healthy and sustainable food for residents. The shelter will use the food grown in the farm and rooftop gardens to cook meals, provide its residents with an opportunity to learn new life skills and further develop a positive sense of community.



Lookout Society Rooftop Garden

“The Lookout Society and the people we serve have seen first-hand how much Fluor and its employees care about the most vulnerable people in our communities,” said Shayne Williams, executive director, Lookout Emergency Aid Society. “The employees have given so much of their time and resources over the last few years. Fluor and its volunteers are making a huge difference in the lives of individuals who have been homeless and living in poverty.”

This year, Fluor was presented a ‘Helping H’Arts Award,’ which is given to an organization that has gone above and beyond, giving not just funding, but time, expertise, and their hearts to the cause.

Through volunteerism and funding, Fluor has impacted the lives of more than 5,000 people and continues to work closely with the organization to provide resources to address their most critical needs.

**Fluor Cares Profile:
Canned Food Donations**



Southern California Construction

Fluor offices in Southern California and Calgary took on the challenge of building massive structures entirely out of cans of food for Canstruction®. Canned food used in the competitions benefit local food banks and provide an opportunity for employees to demonstrate their talents while fulfilling Fluor’s commitment to improving communities.

Together, the structures were built using nearly 8,500 cans. The massive builds took the efforts of more than 100 volunteers to complete.



Calgary Construction

“We have been very privileged to have Fluor participate all eight years of Orange County’s Canstruction event and also winning an award five out of the last six years,” said Betsy Nickless, Canstruction Orange County co-chair. “The jury was very impressed with the attention to detail on their structure, “California Dreamin’ of an End to World Hunger,” from the ice chest filled with bottled water to the air freshener hanging from the mirror. It’s obvious to me that the team has a passion for always bringing their very best.”

After the build events, the cans were donated to the Orange County Food Bank in Southern California and the Calgary Food Bank in Alberta. Cans donated provided more than 5,000 meals to those in need.

In addition, Fluor offices in Manila and Cebu held canned food collection events to provide more than 5,800 meals to homeless and low-income families in The Philippines.

Fluor offices in Calgary and Southern California took home the following awards for their structures:

- Calgary: Structural Ingenuity Award
- Southern California: Juror’s Favorite Award.