

Community Impact Report

Fluor Community Impact Report – Q3 2014



Volunteers help stuff backpacks in Houston, Texas



Fluor Cares volunteer distributes backpack to students in Cebu, Philippines



Ndum Eseng president tasting the water from the village's new well.



Fluor employee pumping water at Ndum Eseng village.

Feature Story:

Building Futures Hits Milestone, Serves More Than 100,000 Children

The Building Futures program, Fluor's annual global backpack and school supply project, continues to impact young lives around the world. As children prepare to go back to school, Fluor employees generously donate to the company's Building Futures program to assist them.

This year, Fluor and nearly 800 volunteers from Fluor offices and project sites in 15 countries participated in Building Futures, donating \$150,000 to provide school supplies and other necessities to more than 13,000 children.

"When a new school year begins, many families struggle to find the funds required to cover the extra costs of purchasing school supplies for their children," said Torrence Robinson, senior director, Fluor Global Community Affairs. "Through programs such as Building Futures, Fluor provides children with the basic tools they need to be ready to succeed in school."

Fluor is committed to helping communities address their toughest and most challenging issues, including educating and assisting youth in acquiring the necessary resources to help them succeed in school. Since the program's inception in 2001, more than 112,500 children around the world have received backpacks filled with the basic tools students need for learning.

Partner Profile:

Water Wells in Equatorial Guinea

Since 2011, nearly 12,500 villagers in remote areas of Equatorial Guinea have enjoyed the benefits of safe, clean, nearby drinking water as a result of a Fluor socio-economic program to provide water wells in the country.

Water is a fundamental human need, and in many developing countries fresh drinking water is not available. Fluor has invested \$260,000 to drill four potable water wells for the villages of Ndum Eseng, District of Ebibeyin; Mbon Ngolom, District of Mongomo; Adjamboga, District of Akonibe; and Etom A, District of Akonibe.

"Fluor has brought joy to our community," said Rufino Sem Bikuy, president of Etom A Village. "Water is the source of life, and thanks to the social project that Fluor has undertaken with the government in Equatorial Guinea, we have come to see how our dreams can come true. With Fluor's help and generosity, we now have clean, fresh running water, without the need to walk miles to retrieve water from rivers that make our children and community ill. This is just the start of a new life for our communities."

The four recently-opened wells were the first potable water wells provided by Fluor on the Equatorial Guinea mainland. The water wells are expected to reduce disease and provide future generations with clean water for years to come.

"Since we embarked on this project, other communities who have heard about our excellent work have come forward to express their gratitude to Fluor for its work in Equatorial Guinea communities," said Vicente Mba Monsuy Mikue, Fluor Industrial Services Equatorial Guinea administrator. "As you can imagine, we have requests from other communities in Equatorial Guinea requesting Fluor's help. This has been a wonderful experience to see how a small gesture of building wells has already given so many people happiness."

Fluor supports a broad range of programs to strengthen local economies in its areas of operation. These programs help build affordable housing and refurbish community-serving facilities, teach young people life skills, and develop and support a strong, diverse network of businesses.

Fluor Cares Profile:



Southern California showcases 'Our LEGOcy to Children.'

Canstruction®

Every year, teams of Fluor volunteers in various offices around the world take on the challenge of building massive structures entirely out of cans of food for Canstruction design and build competitions. The cans used in these competitions benefit local food banks and provide the perfect opportunity for employees to demonstrate their talents while fulfilling Fluor's commitment to improving communities.

This year, five Fluor offices participated in Canstruction events or build events similar to Canstruction. Together, the structures were built using 38,300 cans. The massive structures took the efforts of more than 120 volunteers to complete.



Calgary showcases its 'ViCan Longship' structure

After the build events, the cans were donated to local food banks and will provide a total of more than 31,000 meals through the following six food banks: Calgary Inter-Faith Food Bank (Calgary, Alberta), Greater Vancouver Food Bank Society (Vancouver, British Columbia), Foodbank Western Australia (Perth, Western Australia), Second Mile Mission Center (Houston, Texas), Helping Hands (Houston, Texas) and the Orange County Food Bank (Orange County, California).

Orange County Canstruction Committee Chair Natalie Newman said, "I appreciate all the hard work the Fluor team did to stay on schedule and to deliver all the required forms by their deadlines. I enjoyed seeing their progress from their preliminary design to their final design to their final build. In their 7th year as a participant in the Canstruction Orange County Design-Build Competition, 'Our LEGOcy to Children' shows a great example of how much fun it can be to donate food for the hungry."

Fluor offices in Calgary, Vancouver, Perth and Southern California took home awards for their structures.

- Calgary: Structural Ingenuity Award
- Vancouver: 2014 Architect's Award
- Perth: Judge's Choice, People's Choice and Structural Ingenuity Awards
- Southern California: Best Meal and People's Choice Awards