

Community Impact Report

Fluor Community Impact Report – Q2 2016



Feature Story: Global Community Project Fund Winners

After weeks of voting, you helped select the 10 winning Global Community Project Fund community improvement projects (five U.S. and five international). Each organization will receive \$10,000 from Fluor's \$100,000 fund and assistance from employee volunteers to complete their projects.

The 10 winning projects are:

- Aliso Viejo, California – [Alleviating Childhood Hunger in Orange County, California](#)
- Cebu, Philippines – [Building Classrooms for a School on Isolated Island](#)
- Cebu, Philippines – [Creating a Home for Children in Treatment for Cancer](#)
- Dallas, Texas – [An Equine Learning Center for Therapeutic Horse Riding](#)
- Dublin, California – [Hosting One Day of Weeklong Summer Camp at Local University](#)
- Greenville, South Carolina – [A Hydroponic Garden and Wheelchair Accessible Garden Beds](#)
- Greenville, South Carolina – [Implementing a Landscaping Plan for Triune Mercy Center](#)
- Gurgaon, India – [A Clean Water Source at a Group Home for Senior Citizens](#)
- Haryana, India – [Building Clean Water Kiosk for Safe Drinking Water in India](#)
- Lima, Peru – [Beautifying Park in Remote Villa El Salvador](#)

Nominating employees will document their projects' progress with updates and photos on their blog pages. You now have the opportunity to follow along and submit encouraging comments as they share their experiences. Check out their blog pages to read about why they nominated their winning projects.

At the end of the year, an additional \$10,000 "Best-in-Class" award will go to the benefiting organization of the project that demonstrated the most progress, employee support, impact and visibility in their local community and beyond. From July through December, the 10 winning projects will compete for the Best-in-Class honor.

Partner Profile: Girl Scouts Enrich STEM Skills with Fluor

When Girl Scouts® of Orange County launched its Science, Technology, Engineering and Math (STEM) Consortium last year, one of the first companies the organization turned to was Fluor.

Fluor's Southern California office partnered with eight companies to form the Girl Scouts' STEM Consortium to bring high-quality, diverse STEM program experiences to Girl Scouts of Orange County. Women fill less than 25 percent of STEM jobs in the U.S., according to the U.S. Department of Commerce, so introducing girls to engineering and encouraging them to pursue STEM disciplines and careers is vital to maintaining a strong talent pipeline for Fluor and the industry.



Fluor hosted a STEM workshop

Volunteers at Fluor's Southern California office hosted a badge workshop for 24 girls that introduced them to the field of engineering and taught them about the technology and complexity involved in Fluor's projects. The girls had the opportunity to interact with some of Fluor's outstanding women leaders and participated in an interactive bridge-building activity, which exposed the Scouts to the tangible



Girl Scouts completed STEM activities

aspects of structural engineering. Each girl left with a Fluor keepsake patch, specially designed for Girl Scouts participating in the Fluor workshop.

“We know that STEM skills like problem solving and critical thinking are vital for all girls, no matter what career path they choose,” said Nancy Nygren, chief executive officer of Girl Scouts of Orange County. “We also know that girls need early exposure to STEM in ways they can relate to – and they need help seeing how STEM skills apply to their daily lives. As experts in girls’ leadership development, Girl Scouts is proud to join leading STEM companies like Fluor in making STEM accessible, relatable and fun for our community’s girls. Together, we are inspiring girls to continue their STEM education and to believe that there is nothing they can’t do.”

Fluor Cares Profile: Celebrating 40 Years of Fluor Cares



Celebrating 40 years of Fluor Cares

Reflecting on 40 years of Fluor’s giving back to communities where we live and work, Chairman and CEO David Seaton recognizes that it is the dedicated employee volunteers who have made the Fluor Cares program such a success.

“We have such a long and committed history of community involvement, and we should all be proud of this achievement,” Seaton said.

Fluor and our employees work to create resilient, sustainable communities. We focus our philanthropic efforts in the areas of education, social services, community and economic development and the environment. These four areas align with our business priorities and leverage our capabilities as a global engineering and construction company.



Fluor Cares volunteers prep meals

Employee volunteer efforts magnify and extend the impact of Fluor’s charitable investments. Whether rebuilding homes for those who are homeless after a natural disaster or enriching the education of students through STEM education, Fluor Cares volunteers are always willing to step in to support life-changing community initiatives. Since the inception of the Fluor Cares volunteer program, employees have contributed hundreds of thousands of volunteer hours to community initiatives.

“It is with tremendous pride that I say thank you to all Fluor employees around the world, who have so generously given of their time to help others over the past 40 years,” Seaton said. “Your contributions have truly made a difference and are deeply appreciated.”