

Community Impact Report

Fluor Community Impact Report – Q1 2016



2014 Best-in-Class Global Community Project Fund winner, La Buena Esperanza

Feature Story: Global Community Project Fund

The \$100,000 Global Community Project Fund is a unique way to empower and engage Fluor employees in working with community partners, nonprofits and nongovernmental organizations (NGOs) to create resilient, sustainable communities where they live and work.

Between February 29 and April 11, Fluor employees around the globe nominated community improvement projects for local charitable organizations, focused on Fluor's core giving areas of [education](#), [social services](#), [community and economic development](#) and the [environment](#). From the applications submitted, Fluor will choose 30 finalists, and an online worldwide public vote to select the 10 winners will begin June 1.

Fluor will fund each winning project with a \$10,000 donation from the \$100,000 fund. Fluor Cares volunteers will help complete the projects in their local communities.

From July through December, the 10 winning projects will compete for the Best-in-Class honor. The Best-in-Class winner will receive an additional \$10,000.

Between June 1 through 17, visit Fluor.com to learn about the 30 finalists and vote for your favorite projects. After, return to see the winners announced, and visit the nominating employees' blog pages as they post pictures and blog about their projects' progress.

Fluor invests in this \$100,000 fund. As a result of Fluor's Global Community Project Fund in 2012 and 2014, 2,100 employees volunteered more than 10,000 hours – equivalent to a \$230,700 investment – throughout Fluor's global communities. In addition, because of the funded projects:

- 226,000 meals were provided to the hungry,
- 57,000 lives have been impacted in seven countries,
- 14,000 people in remote locations received health care checkups,
- 7,800 children and adults gained access to tools and technology to further education and employment,
- 1,000 trees were planted,
- 36 homes and community-serving facilities benefiting more than 4,000 youth and adults were refurbished/built and
- One acre of land was transformed from arid desert to an irrigated garden.

Learn about [previous Global Community Project Fund winners](#).

Partner Profile: Ivory Park High School, Tembisa, South Africa

Science labs at Ivory Park High School were in disrepair and unfit for use. The labs needed an upgrade to ensure a safe and sustainable learning environment. Fluor South Africa invested in the renovation of two science labs.

Fluor selected contractors to upgrade the labs, and Fluor Cares volunteers, teachers, students and community members helped with the upgrade by painting walls and ceilings.

The labs were equipped with new desks and chairs, storage cabinets, faucets and sinks, gas supply system, lab coats and restored walls and floors. The facilities now feature innovative technology and will enable integration of smart electronic boards and devices.

"We are grateful for the Fluor science lab refurbishment," said Edith



Ivory Park High School teacher guides students in experiments



Students demonstrate experiments in the new science lab

Mamosebo, Ivory Park High School principal. "The gift will inspire our learners to excel in sciences and help our school achieve a 100 percent matric pass rate."

Fluor's investment provides students with access to suitable facilities for science, technology, engineering and math (STEM) learning, enhances student participation, provides teachers with the tools and resources needed and will hopefully inspire students to pursue a career in the sciences. More than 2,000 students – from Ivory Park High School and surrounding schools - will utilize the facilities on a daily basis.

Fluor Cares Profile: DiscoverE



Build-a-Bridge activity in Southern California

During Engineers Week, Fluor employees showcased their passion for engineering. For almost 50 years, Fluor has supported this initiative by participating in educational outreach programs through [DiscoverE®](#) and recognizing our professional engineers and their contributions to Fluor.

Engineers Week provides employees around the world with a chance to show students how they can help engineer a better tomorrow. Through DiscoverE outreach, employees foster student interest in engineering at an early age by visiting local schools and offering students the opportunity to engage in hands-on activities that spark their creativity and imagination.



Build-a-Bridge activity in Al Khobar, Saudi Arabia

This year, Fluor volunteers visited 79 schools and charitable organizations, engaging approximately 11,500 students in more than 15,400 hours of STEM enrichment activities.

In addition to STEM outreach activities Fluor employees participated in the Global Marathon For, By and About Women in Engineering & Technology, connecting and engaging women in engineering and technology across six continents. The free event included compelling presentations, conversations and the opportunity to share stories of personal, educational and professional challenges and successes.