

Community Impact Report

Fluor Community Impact Report – Q1 2014



Feature Story:

Fluor Global Community Project Fund

Two years ago during Fluor's centennial anniversary, employees helped impact the lives of 45,000 individuals in communities around the world. Fluor created a truly unique way for employees to give back to their communities, allowing them the unprecedented opportunity to help the charitable organization of their choice with funds contributed by Fluor and assistance from employee volunteers to complete their projects.

This initiative was such a success with employees and communities alike that Fluor brought it back and renamed it the Global Community Project Fund. While only employees were eligible to nominate projects for charitable organizations, the program has been enhanced to include a worldwide public vote allowing employees, contractors, community partners, and external audiences the opportunity to help select the winning projects. The 10 winning charitable organizations will each receive a \$10,000 (USD) cash donation from the \$100,000 Fund, in addition to volunteer support from Fluor employees to complete their projects.

Applications are currently under review, and on May 26, Fluor will announce the 30 finalists. Employees and visitors to [Fluor's Global Community Project Fund](#) will have the opportunity to vote for projects to help determine the 10 winners (5 U.S. and 5 international).

For more information, visit: [Fluor's Global Community Project Fund](#).

Partner Profile:

DiscoverE[®] Engineers Week

Fluor employees introduced thousands of students to the engineering profession through outreach activities during National Engineers Week.

Educational outreach is a key focus area of Engineers Week. The program encourages students to learn about the fascinating world of engineering and use their creativity and ingenuity to help improve society.

For 50 years, volunteers have celebrated Engineers Week at Fluor. This year, Fluor employees visited 54 schools across the U.S. and provided nearly 9,300 students with more than 14,000 hours of science, technology, engineering and math (STEM) enrichment and training. With the assistance of Fluor volunteers, students have learned about multiple engineering disciplines and the many roles of an engineer.

To further highlight the importance of engineering in day-to-day life and to give the students a hands-on experience, Fluor employees gave presentations about day in the life of an engineer and hosted Friendly Competitions, an activity where students cultivate innovative ideas and engineering skills in a challenging and friendly environment.

"Relevant, fun, and inspirational STEM enrichment activities are exactly what's required to prepare the next generation of innovators that society and companies



A Fluor Process Engineer explains how engineering equipment works.



Torrence Robinson, senior director, Fluor Global Community Affairs,

assists with a design challenge.

like Fluor require to compete in the future,” said Jim Wilkins, Fluor’s Engineers Week global chairman and general manager of engineering for Fluor’s Houston office. “That is one of the reasons why STEM education is so important to Fluor and we are pleased to be a partner in DiscoverE’s efforts.”

Fluor Cares Profile:

Habitat for Humanity®

When 22 volunteers combine their efforts for a common cause, it becomes something truly amazing. Fluor volunteers participated in the second annual Habitat for Humanity of Greenville County CEO Build to provide a home for a Greenville, South Carolina family.

Not many partnerships last for 20 years, but Fluor’s Greenville office and Habitat for Humanity have been building houses together for almost two decades. Whether a full build, a home refurbish, or a one-day partnership build, Fluor Cares volunteers enjoy working with Habitat for Humanity to build homes for deserving families. When Fluor’s build day ended, the house was framed, sheathed, and trusses were added and ready for roofing. Tasks that would normally take two weekends were accomplished in one day.

“Fluor has not just built houses with Habitat, they have invested in families throughout our community, enabling them to become homeowners,” said Monroe Free, president and chief executive officer, Habitat for Humanity Greenville County. “Without their valuable donations of resources, talent, and time, some Greenville families couldn’t realize this goal. In essence, Fluor has said, we are going to give you an opportunity to create a stable and secure financial future for you and your children. Habitat and our families are so very grateful for Fluor’s commitment to our mission.”

Prior to Fluor’s volunteer build day, numerous business and community leaders, along with Fluor’s Greenville office vice president of operations and general manager, took part in the ceremonial wall raising for the house.



Fluor employees work together to put sheathing on the home.



Fluor employee takes direction from a Quality Assurance lead.