

Department of the Treasury  
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation  
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 Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.

**2018**

**Open to Public Inspection**

For calendar year 2018 or tax year beginning , 2018, and ending , 20

Name of foundation  
THE FLUOR FOUNDATION

Number and street (or P.O. box number if mail is not delivered to street address) Room/suite  
6700 LAS COLINAS BLVD

City or town, state or province, country, and ZIP or foreign postal code  
IRVING, TX 75039-2902

**A** Employer identification number  
51-0196032

**B** Telephone number (see instructions)  
469-398-7000

**C** If exemption application is pending, check here

**D** 1. Foreign organizations, check here   
2. Foreign organizations meeting the 85% test, check here and attach computation

**E** If private foundation status was terminated under section 507(b)(1)(A), check here

**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

**G** Check all that apply:  Initial return  Initial return of a former public charity  
 Final return  Amended return  
 Address change  Name change

**H** Check type of organization:  Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundation

**I** Fair market value of all assets at end of year (from Part II, col. (c), line 16) **\$** 12,124,893

**J** Accounting method:  Cash  Accrual  
 Other (specify) \_\_\_\_\_ (Part I, column (d) must be on cash basis.)

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>Revenue</b>	1 Contributions, gifts, grants, etc., received (attach schedule)	5,040,000			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B. . . . .				
	3 Interest on savings and temporary cash investments . . . . .				
	4 Dividends and interest from securities . . . . .	223,520	223,520	223,520	
	5a Gross rents . . . . .				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a _____				
	7 Capital gain net income (from Part IV, line 2) . . . . .		423,767		
	8 Net short-term capital gain. . . . .				
	9 Income modifications . . . . .				
	10a Gross sales less returns and allowances . . . . .				
b Less: Cost of goods sold . . . . .					
c Gross profit or (loss) (attach schedule) . . . . .					
11 Other income (attach schedule) . . . . .					
12 <b>Total.</b> Add lines 1 through 11 . . . . .	5,263,520	647,287	223,520		
<b>Operating and Administrative Expenses</b>	13 Compensation of officers, directors, trustees, etc. . . . .				
	14 Other employee salaries and wages . . . . .				
	15 Pension plans, employee benefits . . . . .				
	16a Legal fees (attach schedule) . . . . .				
	b Accounting fees (attach schedule) . . . . .				
	c Other professional fees (attach schedule) . . . . .	44,969	44,969	44,969	
	17 Interest . . . . .				
	18 Taxes (attach schedule) (see instructions). . . . .	-11,179			
	19 Depreciation (attach schedule) and depletion . . . . .				
	20 Occupancy . . . . .				
	21 Travel, conferences, and meetings . . . . .				
	22 Printing and publications . . . . .				
	23 Other expenses (attach schedule) . . . . .				
	24 <b>Total operating and administrative expenses.</b> Add lines 13 through 23. . . . .	33,790	44,969	44,969	
	25 Contributions, gifts, grants paid . . . . .	4,959,872			4,959,872
26 <b>Total expenses and disbursements.</b> Add lines 24 and 25	4,993,662	44,969	44,969	4,959,872	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	269,858				
b <b>Net investment income</b> (if negative, enter -0-)		602,318			
c <b>Adjusted net income</b> (if negative, enter -0-)			178,551		

<b>Part II Balance Sheets</b>		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	1 Cash - non-interest-bearing . . . . .	937,843	628,051	628,051
	2 Savings and temporary cash investments . . . . .	32,250	32,463	32,463
	3 Accounts receivable ▶ Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶ Less: allowance for doubtful accounts ▶			
	5 Grants receivable. . . . .			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .			
	7 Other notes and loans receivable (attach schedule) ▶ Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use. . . . .			
	9 Prepaid expenses and deferred charges . . . . .			
	10a Investments - U.S. and state government obligations (attach schedule). . . . .	4,565,467	3,091,747	3,091,747
	b Investments - corporate stock (attach schedule) . . . . .			
	c Investments - corporate bonds (attach schedule). . . . .	3,225,815	5,142,298	5,142,298
	11 Investments - land, buildings, and equipment: basis Less: accumulated depreciation (attach schedule) ▶			
	12 Investments - mortgage loans . . . . .			
	13 Investments - other (attach schedule) . . . . .	3,541,647	3,206,411	3,206,411
	14 Land, buildings, and equipment: basis Less: accumulated depreciation (attach schedule) ▶			
15 Other assets (describe ▶ <u>Excise Tax Receivable</u> )	0	23,923	23,923	
16 <b>Total assets</b> (to be completed by all filers - see the instructions. Also, see page 1, item I) . . . . .	12,303,022	12,124,893	12,124,893	
<b>Liabilities</b>	17 Accounts payable and accrued expenses . . . . .	3,225	3,083	
	18 Grants payable . . . . .			
	19 Deferred revenue. . . . .			
	20 Loans from officers, directors, trustees, and other disqualified persons. . . . .			
	21 Mortgages and other notes payable (attach schedule) . . . . .			
	22 Other liabilities (describe ▶ <u>Statement 4</u> )	26,407	7,151	
23 <b>Total liabilities</b> (add lines 17 through 22) . . . . .	29,632	10,234		
<b>Net Assets or Fund Balances</b>	<b>Foundations that follow SFAS 117, check here</b> . . . . . <input type="checkbox"/>			
	<b>and complete lines 24 through 26, and lines 30 and 31.</b>			
	24 Unrestricted . . . . .			
	25 Temporarily restricted . . . . .			
	26 Permanently restricted . . . . .			
	<b>Foundations that do not follow SFAS 117, check here</b> ▶ <input type="checkbox"/>			
	<b>and complete lines 27 through 31.</b>			
	27 Capital stock, trust principal, or current funds . . . . .			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund . . . . .			
29 Retained earnings, accumulated income, endowment, or other funds . . . . .	12,273,390	12,114,659		
30 <b>Total net assets or fund balances</b> (see instructions). . . . .	12,273,390	12,114,659		
31 <b>Total liabilities and net assets/fund balances</b> (see instructions) . . . . .	12,303,022	12,124,893		

<b>Part III Analysis of Changes in Net Assets or Fund Balances</b>		
1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . .	1	12,273,390
2 Enter amount from Part I, line 27a . . . . .	2	269,858
3 Other increases not included in line 2 (itemize) ▶	3	
4 Add lines 1, 2, and 3 . . . . .	4	12,543,248
5 Decreases not included in line 2 (itemize) ▶ <u>Statement 5</u>	5	428,589
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 . . . . .	6	12,114,659

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1 a</b>	Vanguard and Goldman Sachs - Investment Securities	P	Various	Various
<b>b</b>	Other Realized Gain / Loss	P	Various	Various
<b>c</b>				
<b>d</b>				
<b>e</b>				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
<b>a</b>		-438,769	438,769	
<b>b</b>		15,002	-15,002	
<b>c</b>				
<b>d</b>				
<b>e</b>				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
<b>a</b>			438,769	
<b>b</b>			-15,002	
<b>c</b>				
<b>d</b>				
<b>e</b>				
<b>2</b>	Capital gain net income or (net capital loss) $\left\{ \begin{array}{l} \text{If gain, also enter in Part I, line 7} \\ \text{If (loss), enter -0- in Part I, line 7} \end{array} \right\}$		<b>2</b>	423,767
<b>3</b>	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 . . . . .		<b>3</b>	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No  
 If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

**1** Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2017	4,703,829	13,729,433	0.3426
2016	5,095,835	13,428,921	0.3795
2015	5,541,988	13,632,910	0.4065
2014	4,887,899	12,898,126	0.3790
2013	4,779,370	13,857,214	0.3449
<b>2</b>	Total of line 1, column (d) . . . . .		<b>2</b> 1.8525
<b>3</b>	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years . . . . .		<b>3</b> 0.3705
<b>4</b>	Enter the net value of noncharitable-use assets for 2018 from Part X, line 5 . . . . .		<b>4</b> 12,567,328
<b>5</b>	Multiply line 4 by line 3. . . . .		<b>5</b> 4,656,195
<b>6</b>	Enter 1% of net investment income (1% of Part I, line 27b). . . . .		<b>6</b> 6,023
<b>7</b>	Add lines 5 and 6. . . . .		<b>7</b> 4,662,218
<b>8</b>	Enter qualifying distributions from Part XII, line 4. . . . . If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.		<b>8</b> 4,959,872

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

<b>1a</b>	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. . . . . Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)		
<b>b</b>	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b. . . . .	<b>1</b>	6,023
<b>c</b>	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).		
<b>2</b>	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	<b>2</b>	
<b>3</b>	Add lines 1 and 2. . . . .	<b>3</b>	6,023
<b>4</b>	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	<b>4</b>	
<b>5</b>	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0- . . . . .	<b>5</b>	6,023
<b>6</b>	Credits/Payments:		
<b>a</b>	2018 estimated tax payments and 2017 overpayment credited to 2018. . . . .	<b>6a</b>	42,969
<b>b</b>	Exempt foreign organizations - tax withheld at source. . . . .	<b>6b</b>	
<b>c</b>	Tax paid with application for extension of time to file (Form 8868). . . . .	<b>6c</b>	
<b>d</b>	Backup withholding erroneously withheld . . . . .	<b>6d</b>	
<b>7</b>	Total credits and payments. Add lines 6a through 6d. . . . .	<b>7</b>	42,969
<b>8</b>	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached. . . . .	<b>8</b>	
<b>9</b>	<b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b> . . . . .	<b>9</b>	
<b>10</b>	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> . . . . .	<b>10</b>	36,946
<b>11</b>	Enter the amount of line 10 to be: <b>Credited to 2019 estimated tax</b> <input type="checkbox"/> <b>11,000</b> <b>Refunded</b> <input checked="" type="checkbox"/>	<b>11</b>	25,946

**Part VII-A Statements Regarding Activities**

	Yes	No
<b>1a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .		X
<b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition . . . . . If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
<b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year? . . . . .		X
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. <input type="checkbox"/> \$ <u>None</u> (2) On foundation managers. <input type="checkbox"/> \$ <u>None</u>		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input type="checkbox"/> \$ <u>None</u>		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . If "Yes," attach a detailed description of the activities.		X
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes . . . . .		X
<b>4a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . .		X
<b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year? . . . . .		X
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . . If "Yes," attach the statement required by <i>General Instruction T</i> .		X
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	X	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
<b>8a</b> Enter the states to which the foundation reports or with which it is registered. See instructions. <input type="checkbox"/> <u>California</u>		
<b>b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation . . . . .	X	
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV. . . . .		X
<b>10</b> Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses . . . . .		X

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-16 containing questions about controlled entities, distributions, public inspection requirements, books in care, and foreign country interests.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Table with 3 columns: Question, Yes, No. Rows 1a-4b containing questions about disqualifying acts, taxes on failure to distribute income, and business enterprise interests.



**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

**3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

**Total** number of others receiving over \$50,000 for professional services . . . . . ▶

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
<b>1</b> NONE	
<b>2</b>	
<b>3</b>	
<b>4</b>	

**Part IX-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
<b>1</b> NONE	
<b>2</b>	
All other program-related investments. See instructions.	
<b>3</b>	

**Total.** Add lines 1 through 3 . . . . . ▶

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities . . . . .	<b>1a</b>	11,801,691
<b>b</b>	Average of monthly cash balances . . . . .	<b>1b</b>	957,018
<b>c</b>	Fair market value of all other assets (see instructions). . . . .	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, b, and c) . . . . .	<b>1d</b>	12,758,709
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	<b>1e</b>	
<b>2</b>	Acquisition indebtedness applicable to line 1 assets . . . . .	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d. . . . .	<b>3</b>	12,758,709
<b>4</b>	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions). . . . .	<b>4</b>	191,381
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4 . . . . .	<b>5</b>	12,567,328
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5 . . . . .	<b>6</b>	628,366

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here  and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6 . . . . .	<b>1</b>	628,366
<b>2a</b>	Tax on investment income for 2018 from Part VI, line 5 . . . . .	<b>2a</b>	6,023
<b>b</b>	Income tax for 2018. (This does not include the tax from Part VI.) . . . . .	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b. . . . .	<b>2c</b>	6,023
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1. . . . .	<b>3</b>	622,343
<b>4</b>	Recoveries of amounts treated as qualifying distributions. . . . .	<b>4</b>	
<b>5</b>	Add lines 3 and 4 . . . . .	<b>5</b>	622,343
<b>6</b>	Deduction from distributable amount (see instructions). . . . .	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . . . .	<b>7</b>	622,343

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26. . . . .	<b>1a</b>	4,959,872
<b>b</b>	Program-related investments - total from Part IX-B. . . . .	<b>1b</b>	
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes. . . . .	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required) . . . . .	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule) . . . . .	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4 . . . . .	<b>4</b>	4,959,872
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions. . . . .	<b>5</b>	6,023
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4 . . . . .	<b>6</b>	4,953,849

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
<b>1</b> Distributable amount for 2018 from Part XI, line 7 . . . . .				622,343
<b>2</b> Undistributed income, if any, as of the end of 2018:				
<b>a</b> Enter amount for 2017 only. . . . .				
<b>b</b> Total for prior years: 20____, 20____, 20____				
<b>3</b> Excess distributions carryover, if any, to 2018:				
<b>a</b> From 2013 . . . . .	4,091,635			
<b>b</b> From 2014 . . . . .	4,253,331			
<b>c</b> From 2015 . . . . .	4,862,672			
<b>d</b> From 2016 . . . . .	4,426,871			
<b>e</b> From 2017 . . . . .	4,031,933			
<b>f</b> <b>Total</b> of lines 3a through e . . . . .	21,666,442			
<b>4</b> Qualifying distributions for 2018 from Part XII, line 4: ► \$ <u>4,959,872</u>				
<b>a</b> Applied to 2017, but not more than line 2a . . . . .				
<b>b</b> Applied to undistributed income of prior years (Election required - see instructions). . . . .				
<b>c</b> Treated as distributions out of corpus (Election required - see instructions) . . . . .				
<b>d</b> Applied to 2018 distributable amount. . . . .				622,343
<b>e</b> Remaining amount distributed out of corpus. . . . .	4,337,529			
<b>5</b> Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a).) . . . . .				
<b>6</b> <b>Enter the net total of each column as indicated below:</b>				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 . . . . .	26,003,971			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b. . . . .				
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
<b>d</b> Subtract line 6c from line 6b. Taxable amount - see instructions. . . . .				
<b>e</b> Undistributed income for 2017. Subtract line 4a from line 2a. Taxable amount - see instructions . . . . .				
<b>f</b> Undistributed income for 2018. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019. . . . .				
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) . . . . .				
<b>8</b> Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions) . . . . .	4,091,635			
<b>9</b> <b>Excess distributions carryover to 2019.</b> Subtract lines 7 and 8 from line 6a . . . . .	21,912,336			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2014 . . . . .	4,253,331			
<b>b</b> Excess from 2015 . . . . .	4,862,672			
<b>c</b> Excess from 2016 . . . . .	4,426,871			
<b>d</b> Excess from 2017 . . . . .	4,031,933			
<b>e</b> Excess from 2018 . . . . .	4,337,529			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

**1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling . . . . .

**b** Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
<b>2 a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .					
<b>b</b> 85% of line 2a . . . . .					
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed . . . . .					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> "Assets" alternative test - enter:					
<b>(1)</b> Value of all assets. . . . .					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .					
<b>b</b> "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .					
<b>c</b> "Support" alternative test - enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .					
<b>(3)</b> Largest amount of support from an exempt organization . . . . .					
<b>(4)</b> Gross investment income . . . . .					

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**

**1 Information Regarding Foundation Managers:**  
**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)  
 None

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.  
 None

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**  
 Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

**a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

Statement 7

**b** The form in which applications should be submitted and information and materials they should include:

Statement 7

**c** Any submission deadlines:

Statement 7

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Statement 7

**Part XV** **Supplementary Information** *(continued)*

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a Paid during the year</b>				
Foundation Grants Paid during 2018		PC		4,959,872
<b>Total</b> . . . . . ▶ <b>3a</b>				4,959,872
<b>b Approved for future payment</b>				
Boys & Girls Clubs of America		PC		1,000,000
Community Foundation-Central Savannah River Area		PC		50,000
International African American Museum		PC		375,000
MIND Research		PC		40,000
Texas A&M University		PC		800,000
University of Houston		PC		375,000
<b>Total</b> . . . . . ▶ <b>3b</b>				2,640,000





# The Fluor Foundation

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2018

## STATEMENT 1

Page 1, Part I, Line 11

Other Income

-

## STATEMENT 2

Page 1, Part I, Line 16c

Other Professional Fees

Investment Management and Administration Fees

44,969

## STATEMENT 3

Page 1, Part I, Line 18

Taxes

Federal Excise Tax (Benefit) Expense

(11,179)

# The Fluor Foundation

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2018

## STATEMENT 4

### Page 2, Part II, Line 10(a)

#### Investments - U.S. and State Government Obligations

	Beginning	End of Year	
	of Year	Book Value	Fair Market
Government Securities	4,565,467	3,091,747	3,091,747
	<u>4,565,467</u>	<u>3,091,747</u>	<u>3,091,747</u>

### Page 2, Part II, Line 10(c)

#### Investments - Corporate Bonds

	Beginning	End of Year	
	of Year	Book Value	Fair Market
Corporate Bonds	3,225,815	5,142,298	5,142,298
	<u>3,225,815</u>	<u>5,142,298</u>	<u>5,142,298</u>

### Page 2, Part II, Line 13

#### Investments - Other

	Beginning	End of Year	
	of Year	Book Value	Fair Market
US Equity Fund	2,646,476	1,732,976	1,732,976
Non-US Equity Fund	895,171	1,473,435	1,473,435
Investments in Mutual Funds	3,541,647	3,206,411	3,206,411

### Page 2, Part II, Line 22

#### Other Liabilities

	Beginning	End of Year	
	of Year	Book Value	Fair Market
Deferred Tax Liability	24,198	7,151	7,151
Federal Excise Tax Payable	2,209	-	-
Total Other Liabilities	<u>26,407</u>	<u>7,151</u>	<u>7,151</u>

# The Fluor Foundation

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2018

## STATEMENT 5

Page 2, Part III, Line 5

Other Decreases not included in line 2

Realized Gain	423,767
Unrealized Loss	<u>(852,356)</u>
	<u><u>(428,589)</u></u>



**The Fluor Foundation**

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2018

Page 6, Part VIII, Line 1

List all officers, directors, trustees, foundation managers and their compensation

(a) Name and Address	(b) Title and average hours per week devoted to Position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
D. T. Seaton 6700 Las Colinas Blvd, Irving TX 75039	Chairman .50 hours per week	-0-	-0-	-0-
T. H. Robinson 6700 Las Colinas Blvd, Irving TX 75039	President & Director 20 hours per week	-0-	-0-	-0-
C. M. Hernandez 6700 Las Colinas Blvd, Irving TX 75039	Secretary & Director .25 hours per week	-0-	-0-	-0-
C. Vandenberg (Resigned 5/4/2018) 6700 Las Colinas Blvd, Irving TX 75039	Treasurer .50 hours per week	-0-	-0-	-0-
T. F. Johnson (Effective 5/4/2018) 6700 Las Colinas Blvd, Irving TX 75039	Treasurer .50 hours per week	-0-	-0-	-0-
R. F. Barnard 6700 Las Colinas Blvd, Irving TX 75039	Director .15 hours per week	-0-	-0-	-0-
B. C. Porter (Resigned 1/19/2018) 6700 Las Colinas Blvd, Irving TX 75039	Director .15 hours per week	-0-	-0-	-0-
J. Bustamante 6700 Las Colinas Blvd, Irving TX 75039	Director .15 hours per week	-0-	-0-	-0-
L. Bottle (Resigned 12/7/2018) 6700 Las Colinas Blvd, Irving TX 75039	Director .15 hours per week	-0-	-0-	-0-
M. Landry 6700 Las Colinas Blvd, Irving TX 75039	Director .15 hours per week	-0-	-0-	-0-
M. McSorley 6700 Las Colinas Blvd, Irving TX 75039	Director .15 hours per week	-0-	-0-	-0-
B.A. Stanski 6700 Las Colinas Blvd, Irving TX 75039	Director .15 hours per week	-0-	-0-	-0-
T. D'Agostino (Effective 12/7/2018) 6700 Las Colinas Blvd, Irving TX 75039	Director .15 hours per week	-0-	-0-	-0-

# The Fluor Foundation

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2018

Page 10, Part XV, Line 2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs

**a. The name, address, and telephone number of the person to whom applications should be addressed:**

Executive Director  
The Fluor Foundation  
6700 Las Colinas Blvd.  
Irving, TX 75039  
469-398-7000

**b. The form in which applications should be submitted and information and materials they should include:**

Information should include the following:

1. Tax Exempt Status under the IRC (including a copy of the IRS determination letter outlining status).
2. Description of the Organization.
3. State the Amount of Funds the Organization is Requesting.
4. Describe how the Funds are to be Used.

**c. Any Submission Deadlines:**

The Foundation accepts proposals on a continuing basis.

**d. Any Restrictions or Limitations on Awards, such as by Geographical Areas, Charitable Fields, Kinds of Institutions, or other Factors:**

The Fluor Foundation serves as the philanthropic arm of the Fluor Corporation within the United States. Funded by contributions from the Corporation, the Fluor Foundation responds to the needs, challenges, and opportunities of the complex society by providing assistance to various responsible not-for-profit organizations primarily in areas where Fluor has permanent offices. Requests are considered in the general categories of Education, Social Services, Community / Economic Development and Environment.

The Contributions are made only to Organizations recognized as tax-exempt under IRC Section 501(c)(3).

For additional information, visit:

[www.fluor.com/sustainability/community/fluor-giving](http://www.fluor.com/sustainability/community/fluor-giving)

# Schedule of Contributors

**2018**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Name of the organization

Employer identification number

THE FLUOR FOUNDATION

51-0196032

**Organization type** (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization <b>THE FLUOR FOUNDATION</b>	Employer identification number <b>51-0196032</b>
---	---

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<u>Fluor Corporation</u>  <u>6700 Las Colinas Blvd</u>  <u>Irving, TX 75039-2902</u>	\$ <u>5,040,000.00</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>THE FLUOR FOUNDATION</b>	Employer identification number <b>51-0196032</b>
---	---

**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization <b>THE FLUOR FOUNDATION</b>	Employer identification number <b>51-0196032</b>
---	---

**Part III** **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
3/27/2018	<b>A.J. Whittenberg Elementary School</b> 420 Westfield Street Greenville, SC 29601	\$14,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of the Lego Robotics and STEM Enrichment program. Fluor funding will provide Lego Robotics programs in the classroom, after school, and in summer camps for more than 560 inner-city and choice public school children aged 6-11.
12/14/2018	<b>Adirondack Community College Foundation, Inc</b> 640 Bay Road Queensbury, NY 12804	\$50.00	Matching Gifts to Education Program	
6/26/2018	<b>Aiken Technical College Foundation</b> 2276 Jefferson Davis Highway P.O. Drawer 696 Aiken, SC 29801	\$15,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of the Student Veterans and the Scholarship Program. Fluor's funds will provide scholarships to help fund expenses not covered by federal education benefits for student veterans, military students and national Guard personnel pursuing education at Aiken Technical College.
12/14/2018	<b>American Red Cross</b> 4800 Harry Hines Blvd Dallas, TX 75235	\$25,000.00	Company-wide\Company-wide	Disaster Cycle Services
12/14/2018	<b>American Red Cross</b> 4800 Harry Hines Blvd Dallas, TX 75235	\$8,200.00	Company-wide\Company-wide	The American Red Cross is coordinating with the Indian Red Cross Society recovery efforts as they respond to the August 2018 flooding in Kerala, India.
6/26/2018	<b>Armed Services YMCA at Camp Pendleton</b> Box 555028, Building 16155 Camp Pendleton, CA 92055	\$10,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of Operation Little Learners (Parent and Child interactive class). Fluor's funding will support to improve readiness for pre-school and kindergarten for active duty families, while helping the parent create a supportive social network. Funds will go directly to expanding services to reach more of off installation families.

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
6/26/2018	<b>Army Emergency Relief</b> 2530 Crystal Drive, Suite 13161 Arlington, VA 22202	\$15,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget to provide emergency financial assistance directly to Soldiers, Retirees, and their families in financial need. ER emergency financial assistance is provided in the form of an interest free loan, a grant, or a combination of the two, depending on which is appropriate for the applicant's personal situation.
12/14/2018	<b>Army War College Foundation, Inc.</b> 122 Forbes Ave., Room B-120 Carlisle, PA 17013	\$100.00	Matching Gifts to Education Program	
3/27/2018	<b>Association Of Former Students Of Texas A &amp; M University</b> 505 George Bush Dr College Station, TX 77840-2918	\$2,218.18	Matching Gifts to Education Program	
6/26/2018	<b>Association Of Former Students Of Texas A &amp; M University</b> 505 George Bush Dr College Station, TX 77840-2918	\$5,000.00	Matching Gifts to Education Program	
12/14/2018	<b>Association Of Former Students Of Texas A &amp; M University</b> 505 George Bush Dr College Station, TX 77840-2918	\$1,390.93	Matching Gifts to Education Program	
9/25/2018	<b>Association Of Former Students Of Texas A &amp; M University</b> 505 George Bush Dr College Station, TX 77840-2918	\$386.10	Matching Gifts to Education Program	
11/19/2018	<b>Barnwell County United Way</b> Po Box 189 Barnwell, SC 29812-0189	\$8,286.00	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Fluor Corporate Gift for the 2018 SRNS United Way Campaign.
2/20/2018	<b>Bethel's Place</b> 12660 Sandpiper Houston, TX 77035	\$15,000.00	Domestic\U.S.	The Fluor Home Beautification Project will identify seniors, veterans and disabled persons in the Houston area to assist them with home repairs and adjustments.



## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
8/21/2018	<b>Bethel's Place</b> 12660 Sandpiper Houston, TX 77035	\$800.00	Domestic\U.S.	IXL Learning is an American educational technology company that offers an educational website for K-12 students to practice educational material.
6/26/2018	<b>Beverly Hills Hollywood NAACP</b> 1607 N. El Centro Avenue, #23 Los Angeles, CA 90028	\$5,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition in support of the NAACP Veteran's Program for JROTC at risk youth program. Fluor funds will provide grants and awards to JROTC for at risk youth to be used to assist families or help with college tuition.
3/27/2018	<b>Boise State University Foundation</b>	\$400.00	Matching Gifts to Education Program	
6/26/2018	<b>Boise State University Foundation</b>	\$250.00	Matching Gifts to Education Program	
11/19/2018	<b>Boy Scouts of America</b> 8605 Harry Hines Blvd Dallas, TX 75235	\$20,000.00	Company-wide\Company-wide	STEM Scouts
7/24/2018	<b>Boys &amp; Girls Club of Capistrano Valley</b> One Via Positiva San Juan Capistrano, CA 92675	\$15,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Character and Leadership Program
1/23/2018	<b>Boys &amp; Girls Clubs of America</b> 1275 Peachtree Street, N.E. Atlanta, GA 30309-3506	\$250,000.00	Company-wide\Company-wide	Contribution from multi-year budgets for payment of a four-year \$750,000 conditional pledge, subject to annual review, designated to "The Boys & Girls Clubs of America" as follows: 1) 2015 - \$100,000; 2) 2016 - \$150,000; 3) 2017 - \$250,000; 4) 2018 - \$250,000  Partnership for America's Military Youth - Expand Teen Ambassador Program - Integrate reintegration into Resiliency Training - Conduct three-year program evaluation

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

<b>Payment/Check</b>	<b>Budgeted Program or</b>		<b>Request Project Description</b>	
<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	
5/15/2018	<b>Boys &amp; Girls Clubs of the CSRA, Inc.</b> 206 Milledge Road August, GA 30904	\$10,000.00	Company-wide\Company-wide	Contribution from the 2018 budget in support of the 2018 summer camps. Fluor funding will provide scholarships for Camp X-STREAM (Science, Technology, Reading, Engineering, Art & Mathematics). Approximately 480 at risk youth ages 6-18 will receive some level of scholarship enabling them to attend the 6-week Summer Camp.
11/19/2018	<b>Brazosport High School</b> 1800 West 2nd Freeport, TX 77541	\$20,000.00	Company-wide\Company-wide	The goal is for each student to successfully complete requirements for the NCCER CORE and NCCER Welding I Curriculum for Certificates.
12/14/2018	<b>Brigham Young University</b> PO Box 27188 Provo, UT 84602-7188	\$50.00	Matching Gifts to Education Program	
3/27/2018	<b>Brigham Young University- Idaho</b>	\$150.00	Matching Gifts to Education Program	
12/14/2018	<b>Brother Martin High School</b> 4401 Elysian Fields Ave New Orleans, LA 70122	\$200.00	Matching Gifts to Education Program	
3/27/2018	<b>C-STEM Teacher and Student Support Services, Inc.</b> 3226 Alabama Street Houston, TX 77004	\$7,500.00	Domestic\U.S.	The C-STEM Challenge Day event is designed to inspire students, provide students opportunities to apply STEM in fun ways and exposure to careers in STEM related fields.
11/19/2018	<b>Cafe Momentum</b> 1510 Pacific Avenue Dallas, TX 75201	\$10,000.00	Company-wide\Company-wide	Cafe Momentum Internship
12/14/2018	<b>California State Polytechnic University, Pomona</b> Gift Processing Dept PO Box 3121 Pomona, CA 91769	\$200.00	Matching Gifts to Education Program	

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
3/27/2018	<b>California State University Long Beach, 49er Foundation</b> 6300 State University Drive, Suite 332 Long Beach, CA 90815	\$5,000.00	Matching Gifts to Education Program	
2/20/2018	<b>California State University, Fullerton</b> Department of Mathematics 800 N.State College Blvd. Fullerton, CA 92834-	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget for Project Miss (Mathematics Intensive Summer Session)
2/20/2018	<b>California State University, Long Beach, 49er Foundation</b> 1250 Bellflower Blvd ., ED1-50 Long Beach, CA 90840-2210	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget for the CSULB STEM Ed Project
6/26/2018	<b>Camperdown Academy</b> 501 Howell Rd Greenville, SC 29615	\$5,000.00	Matching Gifts to Education Program	
12/14/2018	<b>Carnegie-Mellon University</b> 6 PPG Place 11th Floor Pittsburgh, PA 15222	\$5,000.00	Matching Gifts to Education Program	
9/25/2018	<b>Carolina High School and Academy of Engineering and Health Professions</b> 2725 Anderson Road Greenville, SC 29611	\$1,500.00	Domestic\U.S.	Contribution from the 2018 budget in support of Project Lead the Way at Carolina High School and Academy. Fluor funding will purchase consumable items and upgrades for the prototype lab.
6/26/2018	<b>Catholic University of America</b>	\$100.00	Matching Gifts to Education Program	
3/27/2018	<b>Chaminade Development Fund, Inc.</b> 340 Jackson Ave Mineola, NY 11501	\$250.00	Matching Gifts to Education Program	
3/27/2018	<b>Chaminade-Julienne High School</b> 505 S. Ludlow Street Dayton, OH 45402	\$250.00	Matching Gifts to Education Program	

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
3/27/2018	<b>Chi Omega Kaleidoscope</b> 14522 Ivy Wood Court Humble, TX 77396	\$50.00	Matching Gifts to Education Program	
4/24/2018	<b>Child Creativity Lab</b> 1815 E. Wilshire Avenue #906 Santa Ana, CA 92705	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget for the STEM+CREATIVITY Challenge Project
6/26/2018	<b>Christ Church Episcopal School</b> 245 Cavalier Drive Greenville, SC 29607	\$500.00	Matching Gifts to Education Program	
9/25/2018	<b>Christ Lutheran Vail Church DBA Creation School</b> 14600 East. Colossal Cave Road Vail, AZ 85641	\$200.00	Matching Gifts to Education Program	
6/26/2018	<b>Cincinnati State Technical and Community College Foundation</b>	\$150.00	Matching Gifts to Education Program	
11/19/2018	<b>Cinco Charities</b> 21421 Cinco Park Katy, TX 77450	\$5,000.00	Domestic\U.S.	The funding will provide furniture for the guest suites, kitchen and living space.
1/23/2018	<b>City Year, Inc.</b> 1201 Main St. Dallas, TX 75202	\$50,000.00	Company-wide\Company-wide	COMMITMENT: Whole School Whole Child Program - Contribution from the current year budget for one payment of a three (3) year \$150,000 conditional pledge, subject to annual review as follows: 1) Dec 2015 \$50,000 2) Jan 2017 \$50,000 3) Jan 2018 \$50,000
9/25/2018	<b>Civano Community School</b> 10625 E. Drexel Rd. Tucson, AZ 85747	\$200.00	Matching Gifts to Education Program	
12/14/2018	<b>Claremont McKenna College</b>	\$5,000.00	Matching Gifts to Education Program	

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
12/14/2018	<b>Clarkson University</b> PO Box 5510 8 Clarkson Avenue Potsdam, NY 13699	\$100.00	Matching Gifts to Education Program	
12/14/2018	<b>Clemson University</b> P.O. Box 1889 Clemson, SC 29633-1889	\$994.14	Matching Gifts to Education Program	
6/26/2018	<b>Clemson University Foundation</b> 110 Daniel Drive Clemson, SC 29631	\$1,050.00	Matching Gifts to Education Program	
3/27/2018	<b>Clemson University Foundation</b> 110 Daniel Drive Clemson, SC 29631	\$7,350.00	Matching Gifts to Education Program	
2/20/2018	<b>Clemson University Foundation</b> 110 Daniel Drive Clemson, SC 29631	\$20,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of SCCMS's iMAGINE Upstate STEAM Festival and Science on the Move. Sponsorship of the iMAGINE Upstate STEAM Festival's one day signature event held in the West End of downtown Greenville (\$15,000) and support of Science on the Move mobile outreach program (\$5,000).
9/25/2018	<b>Clemson University Foundation</b> 110 Daniel Drive Clemson, SC 29631	\$500.00	Matching Gifts to Education Program	
3/27/2018	<b>College of the Ozarks</b>	\$50.00	Matching Gifts to Education Program	
12/14/2018	<b>College of the Ozarks</b>	\$50.00	Matching Gifts to Education Program	
9/25/2018	<b>College of the Ozarks</b>	\$50.00	Matching Gifts to Education Program	

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

<b>Payment/Check</b>	<b>Budgeted Program or</b>			
<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	<b>Request Project Description</b>
12/14/2018	<b>Colorado School of Mines</b> PO Box 4005 Golden, CO 80402-4005	\$300.00	Matching Gifts to Education Program	
3/27/2018	<b>Colorado State University Foundation</b> 510 University Services Center Fort Collins, CO 80523-7115	\$200.00	Matching Gifts to Education Program	
12/14/2018	<b>Commit!</b> 3800 Maple Ave., Ste. 800 Dallas, TX 75219	\$10,000.00	Domestic\U.S.	Educator Prep Program & District Working Group
12/14/2018	<b>Commonwealth Elementary PTA</b> 4909 Commonwealth Blvd Sugarland, TX 77479	\$300.00	Matching Gifts to Education Program	
1/23/2018	<b>Community Foundation for the Central Savannah River Area</b> PO Box 31358 Augusta, GA 30903	\$50,000.00	Company-wide\Company-wide	COMMITMENT: Contribution for "Aiken Together" Campaign A three (3) year \$150,000 conditional pledge, subject to annual review as follows: 1) May 2017 \$50,000; 2) January 2018 \$50,000; 3) January 2019 \$50,000
12/14/2018	<b>Concordia Theological Seminary</b>	\$1,000.00	Matching Gifts to Education Program	
3/27/2018	<b>Cornell University Foundation</b>	\$10,000.00	Matching Gifts to Education Program	
3/27/2018	<b>Cornerstone Christian Academy, Inc.</b> 2140 First Colony Blvd. Sugar Land, TX 77479	\$1,500.00	Matching Gifts to Education Program	
12/14/2018	<b>Cornerstone Christian Academy, Inc.</b> 2140 First Colony Blvd. Sugar Land, TX 77479	\$2,250.00	Matching Gifts to Education Program	

## Foundation Grants (Excluding Program Expenses) - Tax Report

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Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
12/14/2018	<b>Crean Lutheran High School</b> 12500 Sand Canyon Ave Irvine, CA 92618	\$5,000.00	Matching Gifts to Education Program	
12/14/2018	<b>Dallas Afterschool</b> 2902 Swiss Ave. Dallas, TX 75204	\$1,500.00	Domestic\U.S.	Wonderkits - Lights on After School
9/25/2018	<b>Dallas Afterschool</b> 2902 Swiss Ave. Dallas, TX 75204	\$792.00	Domestic\U.S.	City Year / Medrano Wonder Kit Project
3/27/2018	<b>Dallas Area Habitat for Humanity, Inc.</b> 2800 N. Hampton Road Dallas, TX 75212	\$10,000.00	Domestic\U.S.	2018 Home Ownership
3/27/2018	<b>Delta Tau Delta Educational Foundation</b> 10000 Allisonville Rd. Fishers, IN 46038	\$60.00	Matching Gifts to Education Program	
3/27/2018	<b>Dickinson College</b>	\$100.00	Matching Gifts to Education Program	
3/27/2018	<b>Don Bosco Technical Institute</b>	\$650.00	Matching Gifts to Education Program	
6/26/2018	<b>Don Bosco Technical Institute</b>	\$1,000.00	Matching Gifts to Education Program	
12/14/2018	<b>Dufur School District</b> 802 NE. 5th Stret Dufur, OR 97021	\$200.00	Matching Gifts to Education Program	
12/14/2018	<b>Duke University</b>	\$200.00	Matching Gifts to Education Program	

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
3/27/2018	<b>Duke University</b>	\$1,000.00	Matching Gifts to Education Program	
6/26/2018	<b>Eagle Ranch Inc.</b> P.O. Box 7200 Chestnut Mountain, GA 30502	\$5,000.00	Matching Gifts to Education Program	
4/24/2018	<b>Education is Freedom</b> 1111 W. Mockingbird, Ste. 1300B Dallas, TX 75247	\$10,000.00	Company-wide\Company-wide	Education is Freedom College and Career Program at Wilmer Hutchins High School
12/14/2018	<b>Educational Foundation for Highland Park ISD</b> 4201 Grassmere Ln. Dallas, TX 75205-1040	\$1,000.00	Matching Gifts to Education Program	
3/27/2018	<b>Educational Foundation for Highland Park ISD</b> 4201 Grassmere Ln. Dallas, TX 75205-1040	\$500.00	Matching Gifts to Education Program	
12/14/2018	<b>Elkins PTO</b> 6140 Highway 6 #251 Missouri City, TX 77459	\$250.00	Matching Gifts to Education Program	
6/26/2018	<b>Episcopal School of Dallas</b> 4100 Merrell Road Dallas, TX 75229	\$1,000.00	Matching Gifts to Education Program	
12/14/2018	<b>Ernest Mario School of Pharmacy, Rutgers University Foundation</b> 160 Frelinghuysen Road Room 264 New Brunswick, NJ 08854	\$130.00	Matching Gifts to Education Program	
12/14/2018	<b>Ethyl Boyes Elementary School</b> 1875 Brentwood Drive Idaho Falls, ID 83402	\$500.00	Matching Gifts to Education Program	



## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

Payment/Check			Budgeted Program or	
Date	Payee Name & Address	Amount	Office	Request Project Description
1/23/2018	<b>Families 4 Change</b> 306 Verlin Drive Greenville, SC 29607	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of the Family Solutions Program (FSP). Fluor funding will deliver four (4) cycles of the multiple family group FSP for 32 families.
6/26/2018	<b>Families Forward</b> 8 Thomas Irvine, CA 92618	\$15,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Housing for Homeless Families
6/26/2018	<b>Fisher-Nightingale Houses</b> Po Box 33871 Wright Patterson AFB, OH 45433-0871	\$3,500.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of the Family Meals Program. Fluor funds will host two meals for the families each month (\$2,500) at WPAFB plus at the new Dayton VA Medical Center location (\$1,000).
12/14/2018	<b>Five Oaks Academy</b> 1101 Jonesville Rd. Simpsonville, SC 29681	\$1,500.00	Matching Gifts to Education Program	
6/26/2018	<b>Five Oaks Academy</b> 1101 Jonesville Rd. Simpsonville, SC 29681	\$200.00	Matching Gifts to Education Program	
7/24/2018	<b>Food Finders</b> 2301 E. 28th Street, Suite 303 Signal Hill, CA 90755	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Food Rescue Program
3/27/2018	<b>Fort Bend Independent School District Education Foundation</b> P.O. Box 1004 Sugar Land, TX 77487	\$250.00	Matching Gifts to Education Program	
1/23/2018	<b>Fort Bend Independent School District Education Foundation</b> P.O. Box 1004 Sugar Land, TX 77487	\$10,000.00	Company-wide\Company-wide	FBISD is expanding it's welding program and currently building a new Tech Ed Center. This project consists of primarily providing welding equipment.
1/23/2018	<b>Fort Bend Independent School District Education Foundation</b> P.O. Box 1004 Sugar Land, TX 77487	\$10,000.00	Domestic\U.S.	The FBEF will support innovative academic projects and staff development opportunities proposed by teachers for which conventional funding is not available.

## Foundation Grants (Excluding Program Expenses) - Tax Report

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Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
10/25/2018	<b>Fort Bend Independent School District Education Foundation</b> P.O. Box 1004 Sugar Land, TX 77487	\$5,000.00	Domestic\U.S.	The STEM Summit will empower teachers with opportunities to learn computer science concepts, provide hands-on experience, and inspire teachers to implement into their curriculum and share best practices.
1/23/2018	<b>Fort Bend Independent School District Education Foundation</b> P.O. Box 1004 Sugar Land, TX 77487	\$5,000.00	Domestic\U.S.	To fund a second computer lab that provides a STEM course called Robotics & Engineering II at Crockett Middle School.
9/25/2018	<b>Fort Bend Senior Citizens Meals on Wheels and Much Much More, Inc.</b> P.O. Box 1488 Rosenberg, TX 77471-14388	\$20,000.00	Domestic\U.S.	The home delivery meal program provides a well-balanced daily meal for five or more days per week to homebound older adults.
12/14/2018	<b>Fort Settlement Middle School PTO</b> 3906 Glenmist Ct. Sugar Land, TX 77479	\$100.00	Matching Gifts to Education Program	
6/26/2018	<b>Foundation of the University of North Carolina at Charlotte Inc.</b> 9201 University City Blvd Charlotte, NC 28223-0001	\$100.00	Matching Gifts to Education Program	
6/26/2018	<b>Friends of the University of Surrey</b> 1000 N West St Ste 1200 Wilmington, DE 19801	\$150,000.00	Company-wide\Company-wide	Multi-Year Commitment - Friends of the University of Surrey - Refurbishment of the Chemical & Process Engineering undergraduate teaching laboratories. Contribution from the current budget for one payment of a two (2) year \$300,000 conditional pledge, subject to annual review, designated to Friends of the University of Surrey. The installments are as follows: 1) August 2017 - \$150,000 USD *; 2) July 2018 - \$150,000 USD. * 2017 will be paid from Foundation Elective Contributions Companywide budget funds, but entered as a Multi-Yr. Commitment.
7/24/2018	<b>Frontiers of Flight Museum, Inc.</b> 6911 Lemmon Ave. Dallas, TX 75209-3603	\$5,000.00	Domestic\U.S.	Engineers Week and Young Women's STEM Leadership Initiative 2018

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Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
5/15/2018	<b>Furman University</b> 3300 Poinsett Highway Greenville, SC 29613-3560	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of the Bridges to a Brighter Future Program. Fluor funding will support STEM and environmental science course for 75 at risk high school students during the Bridges to a Brighter Future four-week residential experience at Furman University.
3/27/2018	<b>Furman University</b> 3300 Poinsett Highway Greenville, SC 29613-3560	\$225.00	Matching Gifts to Education Program	
6/26/2018	<b>Furman University</b> 3300 Poinsett Highway Greenville, SC 29613-3560	\$1,650.00	Matching Gifts to Education Program	
12/14/2018	<b>Furman University</b> 3300 Poinsett Highway Greenville, SC 29613-3560	\$300.00	Matching Gifts to Education Program	
1/23/2018	<b>GENaustin</b> P.O. Box 3122 Austin, TX 78764	\$1,000.00	Domestic\U.S.	We Are Girls Conference is a statewide, multi-city event designed especially for girls in grades 3-8. The conference features skill-building workshops and presentations.
6/26/2018	<b>Georgia Tech Foundation, Inc.</b> 190 North Ave. Atlanta, GA 30313	\$200.00	Matching Gifts to Education Program	
3/27/2018	<b>Georgia Tech Foundation, Inc.</b> 190 North Ave. Atlanta, GA 30313	\$2,200.00	Matching Gifts to Education Program	
3/27/2018	<b>Girl Scout Council of Orange County</b>	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget for the INSPIRE Program
8/21/2018	<b>Girl Scouts of Northeast Texas</b> 6001 Summerside Drive Dallas, TX 75252	\$20,000.00	Domestic\U.S.	Fluor Engineering Month at Girl Scouts of Northeast Texas
4/24/2018	<b>Girls Inc.</b> 120 Wall St, Ste 1800 New York, NY 10005	\$5,000.00	Company-wide\Company-wide	General Support

## Foundation Grants (Excluding Program Expenses) - Tax Report

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Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
1/23/2018	<b>Gods Garden</b> 2122 Madewood Drive Missouri City, TX 77459	\$2,000.00	Domestic\U.S.	This garden provides a viable means of bringing fresh organic vegetables to those most in need in the area and to inspire them to make gardens.
12/14/2018	<b>Goucher College</b> 1021 Dulaney Valley Road Baltimore, MD 21204	\$50.00	Matching Gifts to Education Program	
3/27/2018	<b>Greenville Tech Foundation, Inc.</b> MS 6002 P.O. Box 5616 Greenville, SC 29606-5616	\$500.00	Matching Gifts to Education Program	
9/25/2018	<b>Greenville Tech Foundation, Inc.</b> MS 6002 P.O. Box 5616 Greenville, SC 29606-5616	\$3,000.00	Matching Gifts to Education Program	
4/24/2018	<b>Greenville Tech Foundation, Inc.</b> MS 6002 P.O. Box 5616 Greenville, SC 29606-5616	\$7,500.00	Company-wide\Company-wide	Contribution from the 2018 budget in support of the Women in Construction Engineering Technology Program. Fluor's grant will provide scholarships or partial scholarships for 2-4 women in Greenville Tech's Construction Engineering Program.
1/23/2018	<b>Greenville Tech Foundation, Inc.</b> MS 6002 P.O. Box 5616 Greenville, SC 29606-5616	\$2,500.00	Domestic\U.S.	Contribution from the 2018 budget in Support of the Ted Hendry Endowed Scholarship Fund.
6/26/2018	<b>Greenville Tech Foundation, Inc.</b> MS 6002 P.O. Box 5616 Greenville, SC 29606-5616	\$12,500.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of the Quick Jobs with a Future for Veterans Program. Fluor's funding will provide scholarships to Veterans' enrolled in the Quick Jobs for Veterans Program short duration courses that match current business and industry demands. Veterans will receive industry recognized credentials that create pathways to employment and which can provide a pathway to additional education in the future.

## Foundation Grants (Excluding Program Expenses) - Tax Report

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<b>Payment/Check</b>			<b>Budgeted Program or</b>	
<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	<b>Request Project Description</b>
4/24/2018	<b>Greenville Tech Foundation, Inc.</b> MS 6002 P.O. Box 5616 Greenville, SC 29606-5616	\$7,500.00	DomesticU.S.	Contribution from the 2018 budget in support of the Quick Job with a Future Program. Fluor funding will provide unemployed and underemployed individuals marketable skills through the Quick Jobs Program where they will receive skills specific training and certifications.
12/14/2018	<b>Greenville Tech Foundation, Inc.</b> MS 6002 P.O. Box 5616 Greenville, SC 29606-5616	\$300.00	Matching Gifts to Education Program	
6/26/2018	<b>GSM Uplift</b> 2906 Thorn Ridge Bend Pearland, TX 77584	\$2,500.00	DomesticU.S.	To host community based activities throughout the year which will culminate the 50th anniversary celebration. GSM will offer scholarship awards to graduating seniors.
1/23/2018	<b>Habitat for Humanity of Greenville County, Inc.</b> 49 Greenland Drive Greenville, SC 29615	\$5,000.00	DomesticU.S.	Contribution from the 2018 budget in support of the 2018 CEO Home Build Project. Fluor funds will help cover the construction cost for a single-family home.
5/15/2018	<b>Habitat for Humanity of Orange County</b> 2200 S. Ritchey Santa Ana, CA 92705	\$5,000.00	DomesticU.S.	Contribution from the 2018 budget for the Tustin - A Street Home Build
6/26/2018	<b>Harpeth Hall School</b> 3801 Hobbs Rd. Nashville, TN 37215	\$500.00	Matching Gifts to Education Program	
3/27/2018	<b>Harvey Mudd College</b> 301 Platt Blvd Clairemont, CA 91711	\$1,500.00	Matching Gifts to Education Program	
9/25/2018	<b>Hebron Academy</b> P.O. Box 309 Hebron, ME 04238	\$500.00	Matching Gifts to Education Program	
6/26/2018	<b>Hockaday School</b> 11600 Welch Road Dallas, TX 75229	\$1,500.00	Matching Gifts to Education Program	

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Payment/Check			Budgeted Program or	
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4/24/2018	<b>Homes of Hope</b> 3 Dunean Street Greenville, SC 29611	\$25,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of the Men's Workforce Development Training Program at Homes of Hope. Fluor's grant will fully fund nine men in the program for nearly one full month, including classroom materials and training, mentorship, food and housing, transportation to and from job sites, and all other program expenses.
3/27/2018	<b>Hopkins School Incorporated</b> 986 Forest Road New Haven, CT 06515	\$200.00	Matching Gifts to Education Program	
4/24/2018	<b>Houston Food Bank</b> 3535 Portwall Houston, TX 77029	\$5,000.00	Domestic\U.S.	The Backpack Buddy program provides healthy food to chronically hungry children who might otherwise go without during weekends and holidays.
7/24/2018	<b>Human Options</b> 5540 Trabuco Rd., Suite 100 Irvine, CA 92619	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Therapeutic Children's Program at the Emergency Shelter
2/20/2018	<b>Inside the Outdoors Foundation</b> 200 Kalmus Drive Costa Mesa, CA 92628-9050	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget for the BEST: Building Environmental Stewards for Tomorrow Program
7/25/2018	<b>International African American Museum</b> P.O. Box 22761 Charleston, SC 29401	\$125,000.00	Company-wide\Company-wide	Multi-Yr Commitment: International African American Museum (IAAM) Contribution from multi-year budgets for payments of a four-year \$500,000 conditional pledge, subject to annual review, designated to IAAM for design & construction as follows: 2018: \$125,000; 2019: \$125,000; 2020: \$125,000; 2021: \$125,000;
11/19/2018	<b>Irving Schools Foundation</b> 2621 W. Airport Freeway Irving, TX 75062	\$5,000.00	Domestic\U.S.	MacArthur HS - ACE Program
5/15/2018	<b>Jemison Intermediate School</b> 1491 County Rd. 44 Jemison, AL 35085	\$1,000.00	Company-wide\Company-wide	2018 Engineering Challenge - STEM Programming

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<b>Payment/Check</b>			<b>Budgeted Program or</b>	
<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	<b>Request Project Description</b>
12/14/2018	<b>Jesuit College Preparatory School Dallas</b> 12345 Inwood Rd. Dallas, TX 75244	\$400.00	Matching Gifts to Education Program	
5/15/2018	<b>Joseph Perry Elementary School</b> 19231 Harding Lane Huntington Beach, CA 92604	\$1,000.00	Company-wide\Company-wide	2018 Engineering Challenge - STEM Programming
12/14/2018	<b>Journey School</b> 27102 Foxborough Aliso Viejo, CA 92656	\$500.00	Matching Gifts to Education Program	
6/26/2018	<b>Junipero Serra High School</b> 451 W 20th Ave San Mateo, CA 94403	\$1,000.00	Matching Gifts to Education Program	
5/15/2018	<b>Kempner High School</b> 14777 Voss Rd Sugar Land, TX 77498	\$1,000.00	Company-wide\Company-wide	2018 Engineering Challenge - STEM Programming
12/14/2018	<b>Kinkaid School, Inc.</b> 201 Kinkaid School Dr Houston, TX 77024	\$200.00	Matching Gifts to Education Program	
3/27/2018	<b>Knox College</b> 2 E. South Street, K-230 Galesburg, IL 61401-4938	\$250.00	Matching Gifts to Education Program	
12/14/2018	<b>Lamar Educational Awards Foundation</b>	\$4,400.00	Company-wide\Company-wide	The STEAM Camp was created to give girls an opportunity to look at Science in a fun way.
4/24/2018	<b>Lamar Educational Awards Foundation</b>	\$4,000.00	Domestic\U.S.	STEMtastic is an initiative designed to give 4th and 5th grade students hands-on, minds-on experiences with building robots and coding paths using technology and presenting their findings.
10/25/2018	<b>Lamar Educational Awards Foundation</b>	\$5,000.00	Domestic\U.S.	This academy will be open to all STEAM teachers in Lamar CISD.

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<b>Payment/Check</b>			<b>Budgeted Program or</b>		
<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	<b>Request</b>	<b>Project Description</b>
4/24/2018	<b>Lamar Educational Awards Foundation</b>	\$6,000.00	Domestic\U.S.		Makerspace provides opportunities for students to build and bring what they conceptualize to life. Students invent, create and build programming robots to move and speak.
12/14/2018	<b>Lamar Educational Awards Foundation</b>	\$15,600.00	Company-wide\Company-wide		The STEAM Camp was created to give girls an opportunity to look at Science in a fun way.
4/24/2018	<b>Lamar Educational Awards Foundation</b>	\$4,000.00	Domestic\U.S.		STEMscopes, through Rice University, is a comprehensive PreK - 12 hands-on science curriculum that has been developed by teachers and is aligned to all State standards.
4/24/2018	<b>Lamar Educational Awards Foundation</b>	\$4,000.00	Domestic\U.S.		STEAM Camp was created to give girls an opportunity to look at science in a fun way.
4/24/2018	<b>Lamar Educational Awards Foundation</b>	\$6,000.00	Domestic\U.S.		With Ergobots, students are able to code robots in order to visualize changes in motion, acceleration and velocity.
3/27/2018	<b>Langston Foundation Inc.</b> 1950 Woodruff Rd. Greenville, SC 29607	\$600.00	Matching Gifts to Education Program		
3/27/2018	<b>Lawrence University of Wisconsin</b>	\$100.00	Matching Gifts to Education Program		
12/14/2018	<b>Lehigh University</b> 306 S. New Street Suite 500 Bethlehem, PA 18015	\$500.00	Matching Gifts to Education Program		
12/14/2018	<b>Longwood College</b>	\$1,000.00	Matching Gifts to Education Program		
12/14/2018	<b>Loyola University</b>	\$5,000.00	Matching Gifts to Education Program		



## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

<b>Payment/Check</b>			<b>Budgeted Program or</b>	
<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	<b>Request Project Description</b>
12/14/2018	<b>LSU Foundation</b> 3796 Nicholson Drive Baton Rouge, LA 70802	\$500.00	Matching Gifts to Education Program	
12/14/2018	<b>Mauldin High School Band Boosters</b> 701 E Butler Rd Mauldin, SC 29662	\$300.00	Matching Gifts to Education Program	
3/27/2018	<b>Mauldin Middle School Band Boosters</b> 1190 Holland Rd Simpsonville, SC 29681	\$250.00	Matching Gifts to Education Program	
3/27/2018	<b>Meals on Wheels</b> 15 Oregon St Greenville, SC 29605	\$20,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of Meals on Wheels 2018 Service Year. With the help of Fluor's grant, 1,500 homebound clients in Greenville County will be assured that a hot meal and the personal contact of a caring volunteer will be delivered to their door Monday through Friday in 2018.
6/26/2018	<b>Miami University</b>	\$150.00	Matching Gifts to Education Program	
9/25/2018	<b>Michigan State University</b>	\$100.00	Matching Gifts to Education Program	
6/26/2018	<b>Michigan Tech Fund</b> 1400 Townsend Drive Houghton, MI 49931	\$500.00	Matching Gifts to Education Program	
5/15/2018	<b>Military Child Education Coalition</b> 909 Mountain Lion Cir Harker Heights, TX 76548-5709	\$10,000.00	Company-wide\Company-wide	National Training Seminar - Sponsor Educators & Students

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7/24/2018	<b>MIND Research Institute</b> 111 Academy Drive, Suite 100 Irvine, CA 92807	\$40,680.00	Company-wide\Company-wide	Contribution from multi-year budgets for payment of a two-year \$80,680 conditional pledge, subject to annual review, designated to MIND Research Institute - Professional development/Teacher Support/Renewal fees/New ST Math implementations enhancing math teaching & learning in California and Texas as follows: 2018: \$40,680; 2019: \$40,000
9/25/2018	<b>MIS/HPMS PTA</b> 3555 Granada Ave Dallas, TX 75205	\$1,350.00	Matching Gifts to Education Program	
12/14/2018	<b>MIS/HPMS PTA</b> 3555 Granada Ave Dallas, TX 75205	\$1,350.00	Matching Gifts to Education Program	
5/15/2018	<b>Monarch Elementary School</b> 224 Five Forks Rd Simpsonville, SC 29681	\$1,000.00	Company-wide\Company-wide	2018 Engineering Challenge - STEM Programming
9/25/2018	<b>National Alliance for Partnerships in Equity Education Foundation</b> 91 Newport Pike, Suite 302 Gap, PA 17527	\$10,000.00	Domestic\U.S.	NAPE Root Causes and Equity Strategies
8/21/2018	<b>National Audubon Society, Inc.</b> 2201 Main St, Ste. 600 Dallas, TX 75201	\$10,000.00	Domestic\U.S.	Eco Investigations at Trinity River Audubon Center
12/17/2018	<b>National Engineers Week Foundation</b> 1420 King Street Alexandria, VA 22314	\$50,000.00	Company-wide\Company-wide	2018-19 DiscoverE Outreach

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6/26/2018	<b>National Merit Scholarship Corp.</b> 1560 Sherman Ave Ste 200 Evanston, IL 60201-4897	\$13,750.00	Company-wide\Company-wide	National Merit Scholarship Program (2018-19 Academic Year)  Contribution from 2018 budget for five (5) 1-Time NMS Scholarships @ \$2,500 ea.= \$12,500 PLUS 2018-19 NMSC Basic Support Chg of \$1,250 (5 Grants @\$250 ea)  Total June 2017 Invoice = \$8,250 Scholarships Total: \$7,500 NMSC Grants - Basic Support Total: \$750
3/27/2018	<b>North Carolina State University</b> Campus Box 7474 Raleigh, NC 27695-7474	\$1,750.00	Matching Gifts to Education Program	
9/25/2018	<b>North Greenville University</b>	\$500.00	Matching Gifts to Education Program	
7/24/2018	<b>North Texas Food Bank</b> 4500 S. Cockrell Hill Dallas, TX 75236	\$10,000.00	Domestic\U.S.	General Operating Support
12/14/2018	<b>Oak Grove Elementary School Foundation</b> 22705 Sanborn Aliso Viejo, CA 92656	\$130.00	Matching Gifts to Education Program	
12/14/2018	<b>Ohio Northern University</b>	\$100.00	Matching Gifts to Education Program	
5/15/2018	<b>Oldham County Board of Education</b> 500 West Jefferson St. LaGrange, KY 40031	\$1,000.00	Company-wide\Company-wide	2018 Engineering Challenge - STEM Afterschool Programming for LaGrange Elementary School
5/18/2018	<b>OneOC</b> 1901 East Fourth St., Suite 100 Santa Ana, CA 92705	-\$15,000.00	Domestic\U.S.	DEPOSIT/REFUND of \$15K: Science@OC is closing, i.e. ceasing operations, so organization refunded \$15K for grant issued in February 2018. - Science @OC STEM Quest PowerUP

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2/20/2018	<b>OneOC</b> 1901 East Fourth St., Suite 100 Santa Ana, CA 92705	\$15,000.00	Domestic\U.S.	Contribution from the 2018 budget for STEM Quest PowerUP
6/26/2018	<b>Operation Finally Home</b> 1659 State Highway 46 West, Suite 115-606 New Branufels, TX 78132	\$13,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of the Veteran Home Modification Program specifically related to Hurricane Harvey. Funds will support veteran families with damage to their homes from Hurricane Harvey in the Greater Houston and Gulf Coast areas with the rebuilding and remodeling process.
3/27/2018	<b>Orange County High School of the Arts</b> Attn: Matching Gifts 1010 N. Main Street Santa Ana, CA 92701	\$2,275.00	Matching Gifts to Education Program	
12/14/2018	<b>Orange County High School of the Arts</b> Attn: Matching Gifts 1010 N. Main Street Santa Ana, CA 92701	\$2,500.00	Matching Gifts to Education Program	
3/27/2018	<b>Orange County Rescue Mission</b> P.O. Box 1004 Sugar Land, TX 77487	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Tustin Veterans Outpost
4/24/2018	<b>Orangewood Children's Foundation</b> 1575 E 17th St Santa Ana, CA 92705	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Samueli Academy STEM Instruction
12/14/2018	<b>Pennsylvania State University, College of Engineering</b> 101 Hammon Building University Park, PA 16802	\$200.00	Matching Gifts to Education Program	
6/26/2018	<b>Piedmont Technical College Foundation Inc.</b> PO Box 1467 Greenwood, SC 29648	\$5,000.00	Matching Gifts to Education Program	

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6/26/2018	<b>Pike County YMCA</b> 400 Pride Drive Waverly, OH 45690	\$15,000.00	Domestic\U.S.	Hurt to Hope
12/14/2018	<b>Pioneer Middle School PTO</b> 2700 Pioneer Rd Tustin, CA 92782	\$500.00	Matching Gifts to Education Program	
5/15/2018	<b>Portsmouth Area Arts Council, Inc.</b> PO Box 1258 Portsmouth, OH 45662	\$2,750.00	Domestic\U.S.	"Count MATHula" Outreach Tour
6/26/2018	<b>Project Hero</b> 23679 Calabasas Road Calabasas, CA 91302	\$20,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of the Women's Initiative. Funding will support a multi-day physical and mental therapy and rehabilitation event specifically designed to help and support female service members who have experienced any type of mental or physical injury.
6/26/2018	<b>Public Education Partners</b> 225 S Pleasantburg Drive, Suite E6 Greenville, SC 29602-	\$15,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of GATE: Greenville Alternative Teacher Education. Funds will support Gate's "Summer Institute," the first professional development experience for teachers in the GATE program providing an onboarding experience equipping teachers with the requisite skills and hands-on experience needed to engage students prior to their first day in the classroom.
3/27/2018	<b>Purdue Research Foundation, Inc.</b> 403 West Wood Street West Lafayette, IN 47907-2007	\$7,000.00	Matching Gifts to Education Program	
8/21/2018	<b>Rise Against Hunger</b> 3733 National Drive, Suite 200 Raleigh, NC 27612	\$8,707.00	Domestic\U.S.	Rise Against Hunger Meal Packing Event
6/26/2018	<b>Rise Against Hunger</b> 3733 National Drive, Suite 200 Raleigh, NC 27612	\$13,000.00	Domestic\U.S.	Rise Against Hunger Meal packing event for the Houston office. The meals packaged are used to support disaster relief and transformational education operated by RAH.

## Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2018 Payments Including Voids

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<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	<b>Request Project Description</b>
12/14/2018	<b>Robert Morris University</b> 6001 University Blvd Lafayette Center Moon Township, PA 15108-2574	\$1,000.00	Matching Gifts to Education Program	
12/14/2018	<b>Rochester Institute of Technology</b>	\$50.00	Matching Gifts to Education Program	
11/19/2018	<b>Roper Mountain Science Center Association</b> 402 Roper Mountain Road Greenville, SC 29615	\$25,000.00	Domestic\U.S.	Contribution from the 2018 budget to assist in funding an exhibit and hands-on learning labs and educational materials for the new Environmental Science and Sustainability building at Roper Mountain Science Center. The exhibits are part of the new Environmental Science and Sustainability Building.
12/14/2018	<b>Rose-Hulman Institute of Technology</b> 5500 Wabash Avenue Terre Haute, IN 47803	\$4,000.00	Matching Gifts to Education Program	
3/27/2018	<b>Rose-Hulman Institute of Technology</b> 5500 Wabash Avenue Terre Haute, IN 47803	\$1,000.00	Matching Gifts to Education Program	
12/14/2018	<b>Saint David's School</b> 12 E 89TH St New York, NY 10128	\$5,000.00	Matching Gifts to Education Program	
5/15/2018	<b>Saugus School District</b> 249030 Avenue Stanford Valencia, CA 91355	\$1,000.00	Company-wide\Company-wide	2018 Engineering Challenge - STEM Programming at Rio Vista Elementary
3/27/2018	<b>Scholars' Hope Foundation (previously El Viento Foundation)</b> 8071 Slater Avenue, Suite 260 Huntington Beach, CA 92647	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget for The Academy

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6/26/2018	<b>Scholarship America Inc.</b> c/o First National Bank P.O. Box 240 St. Peter, MN 56082-0240	\$25,420.00	Scholarship Programs	Contribution from the 2018 budget for the 2018 Fluor Foundation Job Corps Scholarship Program. 2018 Job Corps Scholarship Awards = \$25,000.00 2018 Remaining Mgmt Fee = \$420.00 - Total Invoice = \$25,420.00
4/24/2018	<b>Scholarship America Inc.</b> c/o First National Bank P.O. Box 240 St. Peter, MN 56082-0240	\$1,180.00	Scholarship Programs	Contribution from the 2018 budget for the 2018 Fluor Foundation Job Corps Scholarship Program 2/3 Management Fee: - 2018 2/3 Management Fee = \$1,080 - 2018 Insurance - Named as additional insured = \$100 - Total Invoice = \$1,180
6/26/2018	<b>Scholarship America Inc.</b> c/o First National Bank P.O. Box 240 St. Peter, MN 56082-0240	\$639,010.00	Scholarship Programs	Contribution from the 2018 budget for the 2018 Fluor Scholarship Program for Employees' Children. - 2018 Scholarship Awards = \$614,000 - 2018 Remaining 1/3 Management Fee = \$20,260 - 2018 Wire Fees = \$4,750
1/18/2018	<b>Scholarship America Inc.</b> c/o First National Bank P.O. Box 240 St. Peter, MN 56082-0240	\$42,100.00	Scholarship Programs	Contribution from the 2018 budget for the two-thirds management fee for the 2018 Fluor Scholarship Program for Employees' Children. - 2018 2/3 Management Fee = \$38,000 - 2018 2 Electronic Applications = \$4,000 - 2018 Toll-Free 800 Telephone Number = \$100
7/24/2018	<b>Science Buddies</b> 560 Valley Way Milpitas, CA 95035	\$50,000.00	Company-wide\Company-wide	2019 Fluor Engineering Challenge
6/26/2018	<b>Seabee Memorial Scholarship Association Inc</b> P.O. Box 667 Gulfport, MS 39502	\$10,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of the SMSA Scholarship Program. Funding will help provide scholarships to children and grandchildren of U.S. Seabees.
3/27/2018	<b>Second Harvest Food Bank</b> 8014 Marine Way Irvine, CA 92618	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget for the School Pantry Program

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11/19/2018	<b>SER - Jobs for Progress of the Texas Gulf Coast, Inc</b> 1710 Telephone Road Houston, TX 77023	\$3,000.00	Domestic\U.S.	The Eight Million Stories Program mission is to transform the lives of vulnerable youth (16-18) through education, vocational training, job placement and authentic relationships.
12/14/2018	<b>Servite High School</b> 1952 West La Palma Ave. Anaheim, CA 92801	\$2,000.00	Matching Gifts to Education Program	
3/27/2018	<b>Servite High School</b> 1952 West La Palma Ave. Anaheim, CA 92801	\$2,000.00	Matching Gifts to Education Program	
3/27/2018	<b>Skills USA Texas Association</b> 1241 Van Zandt County Road 2705 Mabank, TX 75147	\$5,000.00	Domestic\U.S.	A program to showcase the accomplishments, skills and abilities of District level winners who have earned the right to advance to the state level.
9/25/2018	<b>Skills USA Texas Association</b> 1241 Van Zandt County Road 2705 Mabank, TX 75147	\$7,500.00	Company-wide\Company-wide	This APP will be used as the program and schedule for students and advisors at our 2019 SKILLSUSA Texas Leadership and Skills Conference.
11/19/2018	<b>South County Outreach</b> 7 Whatney, Suite B Irvine, CA 92618	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Hunger and Homeless Prevention Program
10/25/2018	<b>Southern Methodist University</b> P.O. Box 750402 Dallas, TX 75275-0402	\$10,000.00	Domestic\U.S.	
2/20/2018	<b>Southern Methodist University</b> P.O. Box 750402 Dallas, TX 75275-0402	\$5,000.00	Domestic\U.S.	2018 Visioneering
10/25/2018	<b>Southern Methodist University</b> P.O. Box 750402 Dallas, TX 75275-0402	\$4,000.00	Domestic\U.S.	
5/15/2018	<b>Southside Virginia Community College Foundation, Inc.</b> 109 Campus Drive Alberta, VA 23821	\$15,000.00	Company-wide\Company-wide	Contribution from the 2018 budget to establish a scholarship fund for students enrolled in the Fast-Track Welding Skills Certification Program at the Welding Lab in Greensville County. Ten students will receive scholarship funding as a direct result of Fluor's grant.



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1/23/2018	<b>Southwest Glen Mission</b> 14090 Southwest Freeway Suite 300 Sugar Land, TX 77478	\$10,000.00	Domestic\U.S.	To deliver year round academic training, invest in technology education and to improve the existing programs offered at current locations for children of low income and single parent households.
12/14/2018	<b>Southwestern University</b> 1001 E University Ave Georgetown, TX 78626	\$3,000.00	Matching Gifts to Education Program	
3/27/2018	<b>St. Agnes Academy</b> 9000 Bellaire Blvd Houston, TX 77036	\$50.00	Matching Gifts to Education Program	
12/14/2018	<b>St. Johns Episcopal School</b> 848 Harter Rd. Dallas, TX 75228	\$363.00	Matching Gifts to Education Program	
12/14/2018	<b>St. Joseph High School</b> 800 Montana Ave Natrona Heights, PA 15065	\$500.00	Matching Gifts to Education Program	
12/14/2018	<b>St. Laurence Catholic School</b> 2630 Austin Parkway Sugar Land, TX 77479	\$750.00	Matching Gifts to Education Program	
6/26/2018	<b>St. Mary's University</b>	\$500.00	Matching Gifts to Education Program	
3/27/2018	<b>St. Mary's University</b>	\$500.00	Matching Gifts to Education Program	
12/14/2018	<b>St. Thomas More School</b> 5927 Wigton Drive Houston, TX 77096-4714	\$1,900.00	Matching Gifts to Education Program	
12/14/2018	<b>Stanford University</b> 326 Galvez Street Stanford, CA 94305-6105	\$1,000.00	Matching Gifts to Education Program	

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12/14/2018	<b>State University of New York Binghamton</b> P.O. Box 6005 Binghamton, NY 13902	\$100.00	Matching Gifts to Education Program	
2/20/2018	<b>Steven A Hunter Hope Fund, Inc.</b> PO Box 802 Portsmouth, OH 45662	\$2,250.00	Domestic\U.S.	Steven's Power Packs
3/27/2018	<b>Stevens Institute of Technology</b> Castle Point on Hudson Hoboken, NJ 07030	\$100.00	Matching Gifts to Education Program	
6/26/2018	<b>Strake Jesuit College Preparatory</b> 8900 Bellaire Boulevard Houston, TX 77036-4699	\$1,250.00	Matching Gifts to Education Program	
3/27/2018	<b>Strake Jesuit College Preparatory</b> 8900 Bellaire Boulevard Houston, TX 77036-4699	\$50.00	Matching Gifts to Education Program	
3/27/2018	<b>Susquehanna University</b> 514 University Ave Selinsgrove, PA 17870	\$5,000.00	Matching Gifts to Education Program	
6/26/2018	<b>Task Force Dagger Foundation</b> 5900 South Lake Forest Drive, Suite 200 McKinney, TX 75070	\$10,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of the Immediate Needs and Recreational Therapy Adaptive Event programs. Funds will support the recovery and independence of wounded, ill, and /or injured US Special Operations Command personnel and their families.
12/14/2018	<b>Texas A&amp;M Foundation</b> 401 George Bush Drive College Station, TX 77840-2811	\$4,100.00	Matching Gifts to Education Program	
6/26/2018	<b>Texas A&amp;M Foundation</b> 401 George Bush Drive College Station, TX 77840-2811	\$1,000.00	Matching Gifts to Education Program	

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11/19/2018	<b>Texas A&amp;M Foundation</b> 401 George Bush Drive College Station, TX 77840-2811	\$200,000.00	Company-wide\Company-wide	Multi-Yr Commitment - Fluor Endowed Project Management Scholars Program Contribution from multi-year budgets for payment of a five-year \$1,000,000 conditional pledge, subject to annual review as follows: 1) 2018: \$200,000; 2) 2019: \$200,000; 3) 2020: \$200,000; 4) 2021: \$200,000; 5) 2022: \$200,000
9/25/2018	<b>Texas Partnership for Out of School Time</b> 8509 FM 969, Bldg 509 Austin, TX 78724	\$20,000.00	Company-wide\Company-wide	Lights on Afterschool in the Lone Star State
12/14/2018	<b>Texas State University Development Foundation</b> 601 University Blvd, #480 San Marcos, TX 78666	\$75.00	Matching Gifts to Education Program	
6/26/2018	<b>Texas State University Development Foundation</b> 601 University Blvd, #480 San Marcos, TX 78666	\$1,950.00	Matching Gifts to Education Program	
6/26/2018	<b>Texas Tech Foundation, Inc.</b> P.O. Box 45025 Lubbock, TX 79409-5025	\$950.00	Matching Gifts to Education Program	
3/27/2018	<b>Texas Tech Foundation, Inc.</b> P.O. Box 45025 Lubbock, TX 79409-5025	\$125.00	Matching Gifts to Education Program	
12/14/2018	<b>The Antioch University Foundation</b>	\$1,000.00	Matching Gifts to Education Program	
6/26/2018	<b>The Army Scholarship Foundation</b> 11700 Preston Road, Ste 660-301 Dallas, TX 75230	\$10,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget to fund ten (10) 41,000 scholarships to Army family members.

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4/24/2018	<b>The Blind Children's Learning Center of Orange County</b> 18542-B Vanderlip Ave. Santa Ana, CA 92705	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Bright Visions Early Childhood Center and Youth Outreach
3/27/2018	<b>The Citadel Foundation</b> 171 Moultrie Street Charleston, SC 29409-0202	\$9,500.00	Matching Gifts to Education Program	
12/14/2018	<b>The Highlands School, Inc</b> 1451 E. Northgate Drive Irving, TX 75062	\$500.00	Matching Gifts to Education Program	
12/14/2018	<b>The Plattsburgh College Foundation</b> 101 Broad Street Hawkins Hallion Plattsburgh, NY 12901	\$100.00	Matching Gifts to Education Program	
6/26/2018	<b>The Regents of the University of Michigan</b> Dept Ch 10189 Palatine, IL 60055-0189	\$500.00	Matching Gifts to Education Program	
3/27/2018	<b>The University of Texas at Dallas</b> 800 West Campbell Rd., MP26 Richardson, TX 75080-3021	\$5,000.00	Matching Gifts to Education Program	
7/24/2018	<b>The University of Texas Foundation, Inc.</b> PO Box 250 Austin, TX 78767	\$10,000.00	Domestic\U.S.	Future Comets Program at UT Dallas
8/21/2018	<b>THINK Together</b>	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget for the Coding and Robotics STEM Program
2/20/2018	<b>Tiger Woods Foundation Inc.</b> 121 Innovation Drive, Suite 150 Irvine, CA 92617	\$10,000.00	Domestic\U.S.	Contribution from the 2018 budget for the 2018 Summer STEM Studio - Educator Professional Development Program
9/25/2018	<b>Trees For Houston</b> 10401 Stella Link Road Houston, TX 77025	\$10,000.00	Domestic\U.S.	Trees For Houston continues to be dedicated to educating citizens and students about the vital role trees play in our environment.

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2/20/2018	<b>Trees Greenville</b> P.O. Box 9232 Greenville, SC 29604	\$10,000.00	DomesticU.S.	Contribution from the 2018 budget in support of TreesGreenville tree planting projects. Fluor funding will purchase at least 50 trees and provide water and care for two years. Fluor volunteers will help plant trees at two sites.
3/27/2018	<b>Trevecca Nazarene University</b>	\$5,000.00	Matching Gifts to Education Program	
6/26/2018	<b>Trinity Christian Academy Foundation</b> 17480 Dallas Pkwy, Ste #115 Dallas, TX 75287	\$5,000.00	Matching Gifts to Education Program	
9/25/2018	<b>Trinity River Mission</b> 2060 Singleton Blvd., Suite 104 Dallas, Texas 75212	\$10,000.00	DomesticU.S.	2018-19 Believe & Achieve
9/25/2018	<b>Trout Unlimited (Mountain Bridge Chapter #046)</b> 508 Spaulding Lake Drive Greenville, SC 29615	\$4,000.00	DomesticU.S.	Contribution from the 2018 budget in support of the MBTU Trout-in-the Classroom (TIC) program. Fluor funding will supporting the maintenance and/or replacement of aging equipment in ten schools participating in the TIC program.
1/18/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$257,744.96	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Q4 2017 U.S. match resulting from the 2016-17 Fluor Employee Giving Campaign.
1/18/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$1,116.75	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Q4 2017 Fluor Solutions match resulting from the 2016-17 Fluor Employee Giving Campaign.
7/24/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$1,146.72	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Q2 2018 Fluor Solutions match resulting from the 2017-18 Fluor Employee Giving Campaign.
10/19/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$1,337.84	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Q3 2018 Fluor Solutions match resulting from the 2017-18 Fluor Employee Giving Campaign.

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10/19/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$214,289.15	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Q3 2018 U.S. match resulting from the 2017-18 Fluor Employee Giving Campaign.
12/5/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$491,923.55	Employee Giving Campaign/United Way	2018 U.S. Employee Giving Campaign Check + Credit Card Fluor Match Contribution
5/7/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$406,374.96	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Q1 2018 U.S. match resulting from the 2017-18 Fluor Employee Giving Campaign.
5/7/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$1,537.47	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Q1 2018 Fluor Solutions match resulting from the 2017-18 Fluor Employee Giving Campaign.
7/24/2018	<b>Truist, Inc. d/b/a FrontStream</b> 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$260,955.42	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Q2 2018 U.S. match resulting from the 2017-18 Fluor Employee Giving Campaign.
12/14/2018	<b>Union College</b> ATTN: AIS 807 Union St. Schenectady, NY 12308	\$100.00	Matching Gifts to Education Program	
11/19/2018	<b>United Way Association of South Carolina</b>	\$2,575.00	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Fluor Corporate Gift for the 2018 SRNS United Way Campaign.
11/19/2018	<b>United Way of Aiken County</b> P.O. Box 699 Aiken, SC 29802-0699	\$88,537.00	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Fluor Corporate Gift for the 2018 SRNS United Way Campaign.
11/19/2018	<b>United Way Of Edgefield County Inc</b> Po Box 72 Edgefield, SC 29824-0072	\$4,431.00	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Fluor Corporate Gift for the 2018 SRNS United Way Campaign.

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Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
12/14/2018	<b>United Way of Greenville County</b> 105 Edinburgh Court Greenville, SC 29607	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of the United Way Expanded learning Program Professional Development Training Series. Funding is for monthly professional development training for staff currently working in expanded learning programs that occur beyond the traditional school day.
11/19/2018	<b>United Way Of McDuffie County Inc</b> Po Box 87 Thomson, GA 30824-0087	\$326.00	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Fluor Corporate Gift for the 2018 SRNS United Way Campaign.
11/19/2018	<b>United Way Of Screven County, Inc.</b> Po Box 27 Sylvania, GA 30467-0027	\$361.00	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Fluor Corporate Gift for the 2018 SRNS United Way Campaign.
11/19/2018	<b>United Way Of The Central Savannah River Area Inc</b> 1765 Broad Street Augusta, GA 30904	\$56,410.00	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Fluor Corporate Gift for the 2018 SRNS United Way Campaign.
11/19/2018	<b>United Way Of The Midlands</b> 1800 Main St Ste 2 Columbia, SC 29201-2433	\$2,074.00	Employee Giving Campaign/United Way	Contribution from the 2018 budget for the Fluor Corporate Gift for the 2018 SRNS United Way Campaign.
9/25/2018	<b>United Way Worldwide</b>	\$10,000.00	Company-wide\Company-wide	Amplifying 2019 Engineering Challenge
9/25/2018	<b>University of California, Berkeley Foundation</b> 2080 Addison Street #4200 Berkeley, CA 94720-4200	\$200.00	Matching Gifts to Education Program	
3/27/2018	<b>University of California, Berkeley Foundation</b> 2080 Addison Street #4200 Berkeley, CA 94720-4200	\$600.00	Matching Gifts to Education Program	
12/14/2018	<b>University of California, Irvine Foundation</b> 100 Theory, Suite 250 Irvine, CA 92617	\$1,500.00	Matching Gifts to Education Program	

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<b>Payment/Check</b>	<b>Budgeted Program or</b>			
<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	<b>Request Project Description</b>
12/14/2018	<b>University of California, San Diego</b> 9500 Gilman Dr. MC 0940 La Jolla, CA 92093-0940	\$500.00	Matching Gifts to Education Program	
6/26/2018	<b>University Of Cincinnati Foundation</b> PO Box 19970 Cincinnati, OH 45219-0970	\$400.00	Matching Gifts to Education Program	
3/27/2018	<b>University of Delaware</b> Development Office 83 E. Main Street, 3rd Floor Newark, DE 19716	\$2,000.00	Matching Gifts to Education Program	
12/14/2018	<b>University of Delaware</b> Development Office 83 E. Main Street, 3rd Floor Newark, DE 19716	\$50.00	Matching Gifts to Education Program	
6/26/2018	<b>University of Evansville</b> 1800 Lincoln Ave. Evansville, IN 47722	\$200.00	Matching Gifts to Education Program	
3/27/2018	<b>University of Florida Foundation</b> PO Box 14425 Gainesville, FL 32604	\$250.00	Matching Gifts to Education Program	
6/26/2018	<b>University of Houston System</b> 5000 Gulf Freeway Building 1, Room 241 Houston, TX 77204	\$5,000.00	Matching Gifts to Education Program	
1/23/2018	<b>University of Houston System</b> 5000 Gulf Freeway Building 1, Room 241 Houston, TX 77204	\$187,500.00	Company-wide\Company-wide	Multi-Year Commitment: Fluor Foundation/University of Houston Partnership - Support of Construction Management, Industrial Program, College of Technology Contribution from multi-year budgets for payment of a five-year \$1,000,000 conditional pledge, subject to annual review as follows: 1) 2016: \$250,000; 2) 2017: \$187,500; 3) 2018: \$187,500; 4) 2019: \$187,500; 5) 2020: \$187,500



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<b>Payment/Check</b>			<b>Budgeted Program or</b>	
<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Office</b>	<b>Request Project Description</b>
12/14/2018	<b>University of Illinois Foundation</b> 1305 West Green Street Urbana, IL 61801-2962	\$50.00	Matching Gifts to Education Program	
3/27/2018	<b>University of Minnesota Foundation</b> PO Box 860266 Minneapolis, MN 55486-0266	\$400.00	Matching Gifts to Education Program	
3/27/2018	<b>University of Montana Foundation</b>	\$5,000.00	Matching Gifts to Education Program	
3/27/2018	<b>University of North Carolina at Chapel Hill</b>	\$600.00	Matching Gifts to Education Program	
6/26/2018	<b>University of North Texas Foundation</b> 1155 Union Circle #311250 Denton, TX 76203-5017	\$100.00	Matching Gifts to Education Program	
3/27/2018	<b>University of Notre Dame</b> 1100 Grace Hall Notre Dame, IN 46556-5612	\$2,000.00	Matching Gifts to Education Program	
3/27/2018	<b>University of Rochester</b>	\$100.00	Matching Gifts to Education Program	
9/25/2018	<b>University of San Diego</b>	\$75.00	Matching Gifts to Education Program	

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Payment/Check		Budgeted Program or		Request Project Description
Date	Payee Name & Address	Amount	Office	
11/19/2018	<b>University of South Carolina Educational Foundation</b> 1027 Barnwell Street Columbia, SC 29208	\$6,250.00	Company-wide\Company-wide	Contribution from the 2019 company-wide budget in support of SEE (Students Exploring Engineering) for Success: Opening Children's Eyes to the World of STEM. USC College of Education and College of Engineering & Computing faculty will design and implement a one-year STEM pilot instruction program for elementary-level students enrolled in the Boys & Girls Club after-school program located in Columbia, SC. The SEE program will provide educational engineering programs and STEM learning opportunities to low-income and minority students that will enhance their perceptions of and interest in STEM careers.
11/19/2018	<b>University of South Carolina Educational Foundation</b> 1027 Barnwell Street Columbia, SC 29208	\$18,750.00	Company-wide\Company-wide	Contribution from the 2019 company-wide budget in support of SEE (Students Exploring Engineering) for Success: Opening Children's Eyes to the World of STEM. USC College of Education and College of Engineering & Computing faculty will design and implement a one-year STEM pilot instruction program for elementary-level students enrolled in the Boys & Girls Club after-school program located in Columbia, SC. The SEE program will provide educational engineering programs and STEM learning opportunities to low-income and minority students that will enhance their perceptions of and interest in STEM careers.
6/26/2018	<b>University of South Florida</b>	\$200.00	Matching Gifts to Education Program	
6/26/2018	<b>University of Southern California</b> University Park Los Angeles, CA 90089-7090	\$5,000.00	Matching Gifts to Education Program	
9/25/2018	<b>University of Tennessee</b> 1525 University Ave Knoxville, TN 37996-0650	\$75.00	Matching Gifts to Education Program	

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FY 2018 Payments Including Voids

<b>Payment/Check</b>	<b>Date</b>	<b>Payee Name &amp; Address</b>	<b>Amount</b>	<b>Budgeted Program or Office</b>	<b>Request Project Description</b>
	3/27/2018	<b>University of Tennessee</b> 1525 University Ave Knoxville, TN 37996-0650	\$250.00	Matching Gifts to Education Program	
	3/27/2018	<b>University of Texas at Austin</b> P.O. Box 7458 Austin, TX 78713-7458	\$300.00	Matching Gifts to Education Program	
	6/26/2018	<b>University of Texas at Austin</b> P.O. Box 7458 Austin, TX 78713-7458	\$150.00	Matching Gifts to Education Program	
	3/27/2018	<b>University of Wyoming Foundation</b> 222 South 22nd Street Laramie, WY 82070	\$250.00	Matching Gifts to Education Program	
	6/26/2018	<b>Upstate Warrior Solution</b> 3 Caledon Court, Suite A-2 Greenville, SC 29615	\$10,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contribution from the 2018 Fluor Military Support Coalition budget in support of the UWS Fellowship Academy. Funding will enroll two post 9/11 disabled veterans in the Fellowship Academy where they will be assigned a mentor and receive internal workforce training, education, and development opportunities.
	12/14/2018	<b>US Merchant Marine Academy Alumni Foundation</b> 300 Steamboat Road Kings Point, NY 11024	\$100.00	Matching Gifts to Education Program	
	9/25/2018	<b>Vanderbilt University</b> VU Station B #357727 2301 Vanderbilt Place Nashville, TN 37235	\$150.00	Matching Gifts to Education Program	
	3/27/2018	<b>Villa Maria Academy, Inc.</b> 3335 Country Club Rd Bronx, NY 10465	\$100.00	Matching Gifts to Education Program	
	9/25/2018	<b>Virginia Tech Foundation, Inc.</b> 902 Price's Fork Rd - 0336 Blacksburg, VA 24060	\$150.00	Matching Gifts to Education Program	

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Payment/Check		Budgeted Program or		
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12/14/2018	<b>Wagon Wheel Elementary PTA</b> 30912 Bridle Path Trabuco Canyon, CA 926779	\$100.00	Matching Gifts to Education Program	
9/25/2018	<b>WESTERN MICHIGAN UNIVERSITY FOUNDATION</b> 1903 W Michigan Ave Kalamazoo, MI 49008-5403	\$54.00	Matching Gifts to Education Program	
12/14/2018	<b>WESTERN MICHIGAN UNIVERSITY FOUNDATION</b> 1903 W Michigan Ave Kalamazoo, MI 49008-5403	\$500.00	Matching Gifts to Education Program	
12/14/2018	<b>Westlake Academy Foundation</b> 2600 J T Ottinger Rd Westlake, TX 76262	\$2,500.00	Matching Gifts to Education Program	
6/26/2018	<b>Westminster College</b>	\$125.00	Matching Gifts to Education Program	
6/26/2018	<b>Whitworth University</b> 300 W Hawthorne Rd. Spokane, WA 99251	\$4,100.00	Matching Gifts to Education Program	
3/27/2018	<b>Whitworth University</b> 300 W Hawthorne Rd. Spokane, WA 99251	\$100.00	Matching Gifts to Education Program	
3/27/2018	<b>Wichita State University Foundation</b> 1845 N. Fairmount Wichita, KS 67260-0002	\$1,500.00	Matching Gifts to Education Program	
12/14/2018	<b>Wichita State University Foundation</b> 1845 N. Fairmount Wichita, KS 67260-0002	\$3,500.00	Matching Gifts to Education Program	

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Payment/Check		Budgeted Program or		
Date	Payee Name & Address	Amount	Office	Request Project Description
6/26/2018	<b>William Jewell College</b> 500 College Hill, Box 1032 Liberty, MO 64068	\$2,500.00	Matching Gifts to Education Program	
9/25/2018	<b>William Marsh Rice University</b> 6100 Main Street Matching Gifts MS-81 Houston, TX 77005-1892	\$1,000.00	Matching Gifts to Education Program	
3/27/2018	<b>William Marsh Rice University</b> 6100 Main Street Matching Gifts MS-81 Houston, TX 77005-1892	\$300.00	Matching Gifts to Education Program	
12/14/2018	<b>William Marsh Rice University</b> 6100 Main Street Matching Gifts MS-81 Houston, TX 77005-1892	\$5,505.00	Matching Gifts to Education Program	
9/25/2018	<b>Wofford College</b> 429 N. Church Street Spartanburg, SC 29303-3663	\$1,500.00	Matching Gifts to Education Program	
6/26/2018	<b>Women in Military Service for America Memorial Foundation, Inc.</b> 200 North Glebe Road, Suite 400 Arlington, VA 22203	\$16,000.00	Military Support Coalition (MSC) Company-wide\Company-wide	Contributions from the 2018 Fluor Military Support Coalition budget in support of the Veteran's Portrait Project. Funding is for sponsorship of this exhibit and events at the Memorial Education Center adjacent to Arlington Cemetery. The Center honors the more than three million women who have served or are serving in or with the U.S. Armed Forces starting with the American Revolution.
12/14/2018	<b>Worcester Polytechnic Institute</b> 100 Institute Road Worcester, MA 01609-2280	\$100.00	Matching Gifts to Education Program	
12/14/2018	<b>World Food Program USA</b> 1725 I Street, NW, Suite 510 Washington, DC 20006	\$20,000.00	Company-wide\Company-wide	To provide school meals in the Philippines province of Lanao del Sur and Maguindanao

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Payment/Check		Budgeted Program or		
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3/27/2018	<b>YMCA Of Greenville</b> 723 Cleveland St Greenville, SC 29601-4410	\$5,000.00	Domestic\U.S.	Contribution from the 2018 budget in support of YMCA Camp Greenville Experiential Outdoor Education programs. Fluor's grant will fund two classrooms of at-risk elementary school students for Experiential Outdoor Education and environmental STEM learning opportunities.
9/25/2018	<b>YMCA of Metropolitan Dallas</b> 601 N. Akard St. Dallas, TX 75201	\$10,000.00	Domestic\U.S.	YMCA After School Support
6/26/2018	<b>YMCA of the Greater Houston Area</b> 911 Thompson Hwy. Richmond, TX 77469	\$5,000.00	Domestic\U.S.	The YMCA's Outreach Day Camp experience provides an outdoor education and appreciation for 400-500 low income boys and girls.
9/25/2018	<b>Zaytuna College</b> OFFICE OF ADVANCEMENT 2401 Le Conte Ave Berkeley, CA 94709	\$1,000.00	Matching Gifts to Education Program	CK #41857, dated 9/25/18, \$1,000 issued to Zaytuna College (Q3 2018 Matching Gifts to Education) was not received by Zaytuna College. STOP PAYMENT issued on 3/05/19. Payment will be reissued with Q1 2019 Matching Gifts to Education payments.
<b>Grand Totals (333 items)</b>		\$4,959,872.17		