

### Community Impact Report Q4 2018

#### Feature Story: Employee Giving Drives Social Impact, Raises \$5.9 Million

Each year during Fluor's Employee Giving Campaign, employees volunteer and generously give to support local charities and causes that strengthen their communities. This year, Fluor employees joined forces to raise more than \$5.9 million, setting a new record for employee giving.

Through the campaign, employees are able to give to the health and human services organizations they care about most. The positive impact of employees' contributions is magnified by Fluor's 50-percent match.

Nearly 50 Fluor office and project site locations created fun and engaging campaigns that invited employees to make a difference. Campaign chairmen tailored their local activities to fit their employee bases – from lip sync battles to silent auctions.

This year, the U.S. campaign raised nearly \$5.2 million, and the Canadian campaign raised more than \$750,000. Overall, the campaign saw a five-percent increase in dollars raised, and leadership giving (gifts of \$1,000 or more) increased by two percent over last year.

"There are so many charities that serve our communities well, and to be able to partner with those organizations through our campaign makes being a part of it that much more fulfilling," said Reginald Smith, Employee Giving Campaign chairman, Houston. "Everyone's purpose in life should be to serve, and the giving campaign gives employees at Fluor an opportunity to do so."

By giving together, Fluor employees have raised more than \$99 million since 1949, transforming lives and helping communities flourish. Together, we build prosperity and empower progress in the communities where our employees live and work.

As a corporate citizen committed to social responsibility, Fluor makes a sustainable impact wherever we operate – not only through our clients' projects, but through community engagement, employee volunteerism and philanthropy. Fluor applies its resources and expertise to make a significant difference in social services, education, community and economic development, and the environment.



Southern California employees kick off the 2018 Employee Giving Campaign



AMECO and its employees increased giving by 10 percent in 2018



