

Community Impact Report Q1 2020

Fluor's Philanthropic Response to COVID-19

The COVID-19 pandemic has changed lives and communities in far-reaching and profound ways. Individuals, families, caregivers, community members, and professionals are facing unfamiliar or increased stresses from stay-at-home orders, home-schooling, and economic uncertainties.

As Fluor works to provide solutions for clients and help its personnel resolve local issues, it has empowered its Community Relations teams around the globe to redirect existing financial resources to the most meaningful COVID-19 relief efforts in their local communities. Within a matter of days, these teams found ways to redirect more than US\$600,000 – so far – in the form of supporting meal service charities and other critical human needs, contributing to local COVID-19 relief funds organized by trusted community partners, and reserving resources to help schools rebound once buildings re-open.



Fluor volunteers pack relief goods at Red Cross warehouse (Philippines).

Q1 2020

By the Numbers

16,626 students receiving STEM awareness/training

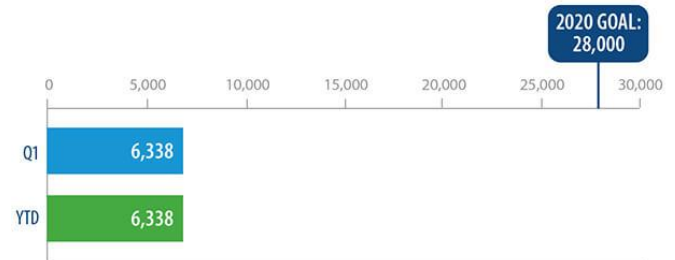
60 STEM teacher training

38,631 meals provided

10,112 individuals receiving preventative and emergency services

0 trees & shrubs planted

Total Number of Employee Volunteer Hours



Feature Story: Fluor Employees Share Engineering Experiences With Students

Fluor employees showcased their passion for engineering during Engineers Week, February 17-21 with the theme "Pioneers for Progress." Fluor volunteers shared their time with local schools to spark students' interest in science, technology, engineering, and math (STEM).

Many utilized the Fluor Engineering Challenge in classrooms and after school programs. Volunteers from 22 Fluor locations visited 87 schools and youth-serving organizations, providing 9,623 students with 16,626 hours of STEM enrichment. Fluor employees – 629 of them – volunteered a total of 5,830 hours of their time to support Engineers Week outreach activities.



Fluor volunteers work with students on the 2020 Fluor Engineering Challenge (Dallas).

5,000 Students Around the World Participate in the Fluor Engineering Challenge

Every year as part of Engineers Week, students around the world are invited to participate in the Fluor Engineering Challenge developed in partnership with Science Buddies®, an award-winning, web-based education nonprofit. Students in grades K-12 complete the challenge and submit their results into a random drawing to win one out of 10 US \$1,000 grants for their qualifying community organizations or schools.

This year's Challenge, "[Cricket Wicket Knockdown](#)," had a record-breaking 1,765 submissions (up 26 percent from last year) with nearly 5,000 students participating from 10 countries.

Through Fluor-sponsored Google Classroom tools, teachers can also download lesson plans that help students gain a deeper understanding of the engineering design process. Educators can use prewritten lesson plans or create their own, distribute assignments, send feedback and fully support their students' participation in the Fluor Engineering Challenge.

To date, more than 1,600 teachers have downloaded Fluor Engineering Challenge lesson plans for their classrooms.

Programs like the Fluor Engineering Challenge continue to help Fluor generate interest and engagement in STEM fields, grow a network of learners and solidify its position as a corporate leader dedicated to the development of our next generation workforce.

Since 2013, Fluor and its employees have enabled more than 1.2 million K-12 students receive nearly 13.3 million hours of STEM academic training, enrichment and to become aware of career opportunities in these disciplines.

Media, Awards and Recognition

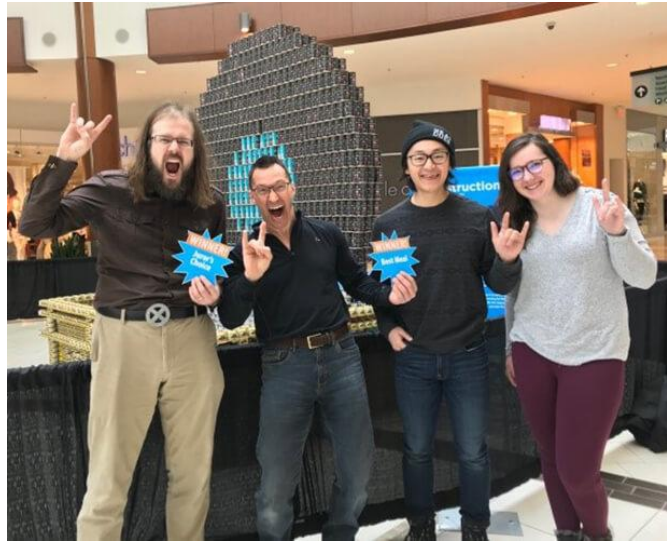
Fluor's Greenville office received the United Way of Greenville County's *Hall of Fame Award* and *Award of Excellence*

Fluor Calgary's Construction® team received *Best Meal* and *Juror's Choice Award*

Fluor's Greenville office received A.J. Whittenberg Elementary School of Engineering's *2019 Corporate Partnership Award*

Fluor's Golf for Greenville received the *Project Host 2019 Ray Redden Benefactor Award*

Fluor's Greenville office received Habitat for Humanity® of Greenville County's *2019 Corporate Donor of the Year Award*



2020 Construction Best Meal and Juror's Choice award (Calgary).