

# Fluor Corporation Compliance and Ethics Hotline

## 1.800.223.1544

(call toll free within the U.S.)

## 1.704.556.7046

(call collect outside the U.S.)

*An anonymous way to report activities that may involve misconduct or violations of Fluor's Code of Business Conduct and Ethics*

Call the  
Compliance and  
Ethics Hotline  
toll free, 24 hours a  
day, to anonymously  
report suspected  
violations or  
business risks.



Accounting, Auditing and Internal  
Control Matters  
Conflicts of Interest  
Copyright Laws and Software  
Piracy

Disclosure of Confidential  
Information  
Drug or Alcohol Abuse  
Environmental Laws  
Falsification of Company Records  
Fraudulent Transactions

Harassment or Discrimination  
Health and Safety Laws  
Misuse of Company Resources,  
Time, Property or Assets  
Potential Criminal Violations  
Theft, Bribes and Kickbacks

# FLUOR®