

# SUSTAINABILITY POLICY

It is our policy to conduct business activities in full alignment and compliance with the policies, practices and procedures of Fluor Corporation. Sustainability at Fluor Limited, means meeting the needs of our clients while conducting business in a socially, economically and environmentally responsible manner to the benefit of future generations. Our practices create fundamental value for Fluor and our stakeholders – clients and customers, employees, investors, suppliers, contractors and the communities in which we operate.

As a result of our expertise, we are uniquely positioned to help clients achieve their sustainability objectives and positively impact the environment and the communities in which we live and work.

We integrate sustainability principles into our business models, seeking opportunities in evolving and mature markets. Those principles include supplier diversity, anti-corruption, safety, training, community involvement, energy and resource efficiency, CO<sub>2</sub> management, climate change mitigation and adaption, protection of biodiversity and ecosystems and other green initiatives globally.

We strive for transparency in our relationships and demonstrate our progress through continuous monitoring, benchmarking and reporting.



Handwritten signature of Ashley Rees

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