

# SUSTAINABILITY POLICY

Sustainability at Fluor means meeting the needs of our clients while conducting business in a socially, economically, and environmentally responsible manner to the benefit of future generations. Our practices create fundamental value for Fluor and all of our stakeholders – clients and their customers, employees, investors, suppliers, contractors, and the communities in which we operate.

As a result of our expertise, we are uniquely positioned to help clients achieve their sustainability objectives and positively impact the environment and communities in which we live and work.

We integrate sustainability principles in our business models, seeking opportunities in evolving and mature markets. Those principles include energy and resource efficiency, supplier diversity, anti-corruption, safety, training, community involvement, CO2 management, and green initiatives globally.

We strive for transparency in our relationships and demonstrate our progress through continuous monitoring, benchmarking, and reporting.



Handwritten signature of David T. Seaton

**David T. Seaton**  
*Chairman and Chief Executive Officer*  
*Fluor Corporation*

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